OASIS
Ontario Association of Sewage Industry Services.

CONNECTION



Issue Highlights

Chief Coroner Review Recommendation Letter *(Page 10)*

The New Era of Fleet Management *(Page 14)*

MECP Fact Sheet – Changes to Permission Requirements for Waste Transportation Systems *(Page 22)*

MMAH - *Fighting Delays, Building Faster* Bill Signed *(Page 40)*

MMAH - Bill 60 Thank You Letter *(Page 53)*

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Winter 2026

Ontario Association of Sewage Industry Services

CANADA POST POSTES CANADA
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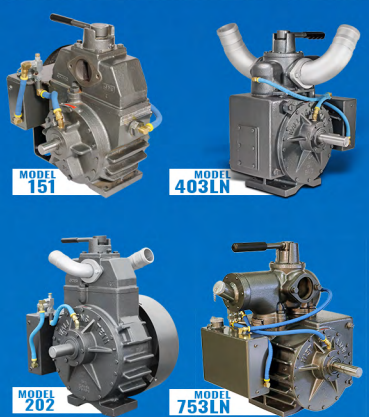
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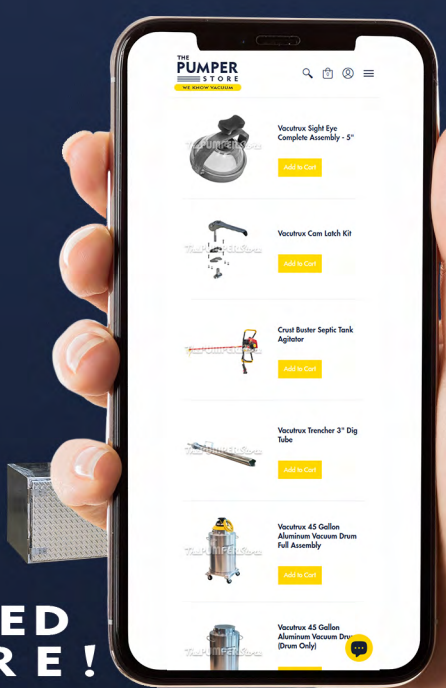
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Executive Director's Message

Dear Valued Members of OASIS,

As we close another remarkable year at the Ontario Association of Sewage Industry Services (OASIS), I am incredibly proud of the progress we have made together. The 2024–2025 season has been one of collaboration, growth, and meaningful advancements for our industry — and as we look ahead to the upcoming **OASIS Conference & Trade Show at Casino Rama, January 29–31, 2026**, there is much to celebrate and even more to anticipate.

This year's conference promises to be one of our best yet. We have assembled an exceptional lineup of speakers representing the **Ministry of the Environment, Conservation and Parks (MECP)**, the **Ministry of Municipal Affairs and Housing (MMAH)**, and the **Ministry of Labour, Immigration, Training and Skills Development (MLITSD)** — alongside a diverse group of **private sector experts** who will share their insight on emerging technologies, compliance strategies, and the future of our industry. Whether you are a seasoned professional or new to the field, this year's sessions are designed to inform, inspire, and ignite discussion across all sectors of our membership.

Beyond the conference, OASIS has been hard at work advancing key initiatives that strengthen our industry standards and regulatory alignment. We have been actively collaborating with the **MLITSD** to develop **new hygiene standards for portable sanitation**, ensuring our practices meet modern expectations of safety, cleanliness, and professionalism. These efforts reflect our shared commitment to public health, worker safety, and service excellence.

Our engagement with the **Ontario Coroner's Office** has also been instrumental this year. Through this collaboration, OASIS has received valuable recommendations that we are now integrating into our ongoing work — focusing on **enhancing regulatory compliance and awareness** across Ontario. These measures will help ensure that every operator, inspector, and hauler is equipped with the knowledge and tools to meet and exceed safety and environmental standards.

As an association, **we continue to grow stronger** — not only in membership but in influence and purpose. OASIS is building meaningful partnerships with other associations and industry organizations to **advance the collective mandate of septic haulers, inspectors, and the portable sanitation sector**. Together, we are ensuring that the vital work our members perform every day is recognized, supported, and aligned with the highest standards in Ontario and beyond.

On behalf of the OASIS Board of Directors and our dedicated committees, I thank each of you for your continued commitment, innovation, and professionalism. Your contributions drive this association forward. I look forward to connecting with you all at Casino Rama as we celebrate our achievements, share knowledge, and shape the next chapter of OASIS together.

Warm regards,



Numair Uppal
OASIS Executive Director





OASIS

Ontario Association of Sewage Industry Services.

The OASIS Conference and Trade Show is the largest hauled sewage, septic, and portable toilet conference in Ontario! Whether you're focused on staying compliant, upgrading equipment, or finding smarter ways to run your business, this is the event that helps you do it all—under one roof.

DATE & LOCATION

JANUARY 29 – 31, 2026
THURSDAY - SATURDAY

CASINO RAMA RESORT
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EVENT HIGHLIGHTS

- ANNUAL GENERAL MEETING
- ENGAGING SPEAKERS
- ONSITE TRAINING & NETWORKING
- EXHIBITION & LIVE DEMONSTRATIONS
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Rob MacLellan (Past President)
Moose Creek Precast Inc.
(613) 538-2381

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Marketing Manager
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Frankie Wheeler
Financial Manager
frankiew.oasis@gmail.com



OASIS Committees

OASIS committees are made up of dedicated volunteers from our Board of Directors and membership who collaborate to advance the association's mandate, vision, and goals.

Executive Committee

The Executive Committee was established to provide leadership, oversight, and strategic direction for the organization. The committee is responsible for making key decisions, setting priorities, and ensuring the effective implementation of OASIS's mission and goals.

Chair: Peter & Wanda Inglis
Committee Members: Peter & Wanda Inglis, Mike Clark, Keri Ross & Numair Uppal

Membership Services Committee

The Membership Services Committee was established to enhance the overall experience of OASIS members. The committee aims to attract new members, retain existing members, and provide valuable services that align with the needs of the diverse membership base.

Co-Chairs: Tim Garrard & Keri Ross
Committee Members: Tim Garrard, Peter & Wanda Inglis, Kelly & AJ Arps, Keri Ross & Numair Uppal

Ministry Relations Committee

The Ministry Relations Committee was established to facilitate effective communication, collaboration, and advocacy between OASIS and relevant government ministries and regulatory bodies. The committee aims to strengthen relationships with key stakeholders, monitor regulatory developments, and represent the interests of OASIS members in the context of government policies and initiatives.

Chair: Lisa Dolderman
Sub-Committee Chairs: Wanda Inglis (Portable Toilets), Mark Brosowski (MMAH) & Lisa Dolderman (MECP)
Committee Members: Lisa Dolderman, Peter & Wanda Inglis, Brad Anderson, Mark Brosowski & Numair Uppal

Professional Development Committee

The Professional Development Committee was established to enhance the skills, knowledge, and expertise of members within the sewage industry. The committee aims to identify professional development opportunities, create relevant programs, and facilitate continuous learning to support the growth and excellence of OASIS members.

Chair: TBD
Committee Members: Peter & Wanda Inglis, Tim Garrard, Duane Campbell, Mike Clark & Numair Uppal

Get Involved!

Our committees are seeking passionate, driven individuals ready to make a meaningful impact, strengthen our collective voice, and move the association forward.

Want to learn more or get involved? Connect with a committee member today and discover how you can contribute to this important work.



Ministry of the Solicitor General

Office of the Chief Coroner
Ontario Forensic Pathology Service

Forensic Services and
Coroners Complex
25 Morton Shulman Avenue
Toronto ON M3M 0B1

Telephone: (416) 314-4000
Facsimile: (416) 314-4030

Ministère du Solliciteur général

Bureau du coroner en chef
Service de médecine légale de l'Ontario

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Ontario

C25-147A

September 22, 2025

Numair Uppal
Executive Director
Ontario Association of Sewage Industry Services (OASIS)
4815 Rathkeale Road
Mississauga, ON L5V 1K3

Via email: numair.uppal@oasisontario.on.ca

Dear Mr. Uppal:

Re: Chief Coroner Review: Request for Response to Recommendations

A Chief Coroner Review was undertaken to learn from the circumstances of the tragic death of a 26 month-old child to inform potential recommendations to prevent further deaths. Please find a copy of the report of the Chief Coroner Review attached.

As a result of this review, the Office of the Chief Coroner has provided recommendations to organizations believed to be in a position to implement.

Recommendation(s) directed to your organization:

9. Work together to collaboratively develop and widely distribute best practice safety expectations for septic tank installation and pumping including:
    a. A standard inspection checklist, including location specific considerations, e.g., licenced child care settings
    b. Secure closure of septic tank access points
    c. Importance of secondary safety devices being present and properly installed
    d. Inspection of septic tank lid screws and screw holes to ensure that they can be adequately secured and are not damaged
    e. Any existing safety concerns to be communicated in writing to the property owner, before leaving the site, for resolution, and

f. Significant septic tank safety concerns should be reported to the Chief Building Officer at the relevant municipality, and/or the local public health unit in locations without a Chief Building Officer.

10. Work collaboratively to create and implement a public awareness campaign that leverages existing public education resources and pamphlets about septic tank maintenance and safety that can be widely distributed to municipalities, homeowners, not-for-profit organizations, and businesses.

    - With family consent, the campaign could include sharing of the tragic circumstances provided in the Report of the Chief Coroner Review to raise awareness about and promote septic tank safety.
    - Explore funding opportunities to support the campaign in achieving public safety awareness.

11. Consider leveraging the existing Septic Awareness Week to promote regular safety checks of septic tank access points and secondary safety catches, e.g., like public reminders about checking smoke and carbon monoxide alarms.

12. Work together to consider the establishment of a new licensing regime for septic pumpers and haulers in Ontario to support the establishment of professional standards to promote public safety.

    - Professional standards could support:
        - Approach to education and training,
        - Adherence to safety standards,
        - Performance expectations,
        - Accountability, and
        - Complaint mechanisms.

We kindly request your response to the recommendation by **March 30, 2026.** The *Coroners Act* does not provide authority to require a response to recommendations

We trust the recommendations will be given careful consideration for implementation and, if not implemented, that your organization will provide an explanation. Please be advised that your response will be considered a public document and will be released upon request.

Please direct your response to:

Rose Jumarang, Sr. Divisional Coordinator
Office of the Chief Coroner
25 Morton Shulman Avenue
Toronto, ON M3M 0B1
Email: rose.jumarang@ontario.ca

If you feel these recommendations have been directed to you incorrectly, we would welcome your suggestions on where to direct them.

Thank you for participating in this important process.

Sincerely,

Dirk Huyer, MD
Chief Coroner for Ontario

DH/rj

Cc: Kevin Dolderman, kboss8036@gmail.com

Enclosure: **Chief Coroner Review Report**



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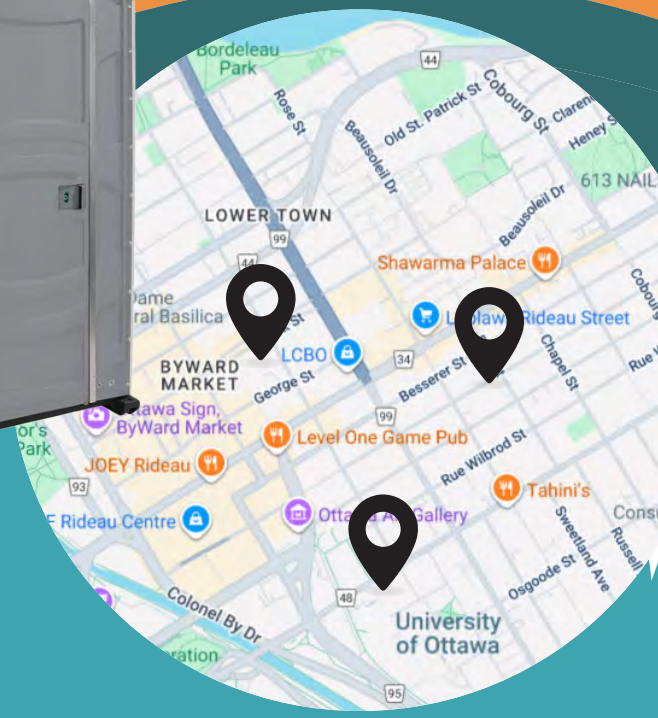
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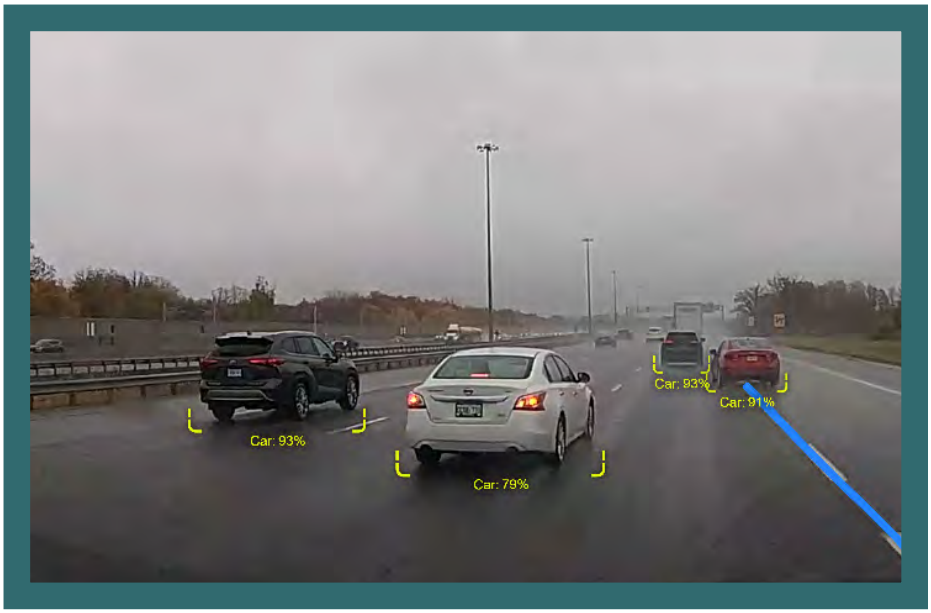
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GPS to GO—The Canadian Gateway to Fleet Intelligence

> *We make it as simple as you need it to be right up to Enterprise Suites used by the biggest fleets*

As a premier provider of GPS fleet tracking solutions, GPS to GO has established itself as an essential partner for businesses across Canada and the US. GPS to GO's offerings are designed to streamline every facet of fleet operations, moving beyond mere location data to deliver a holistic operational intelligence suite.

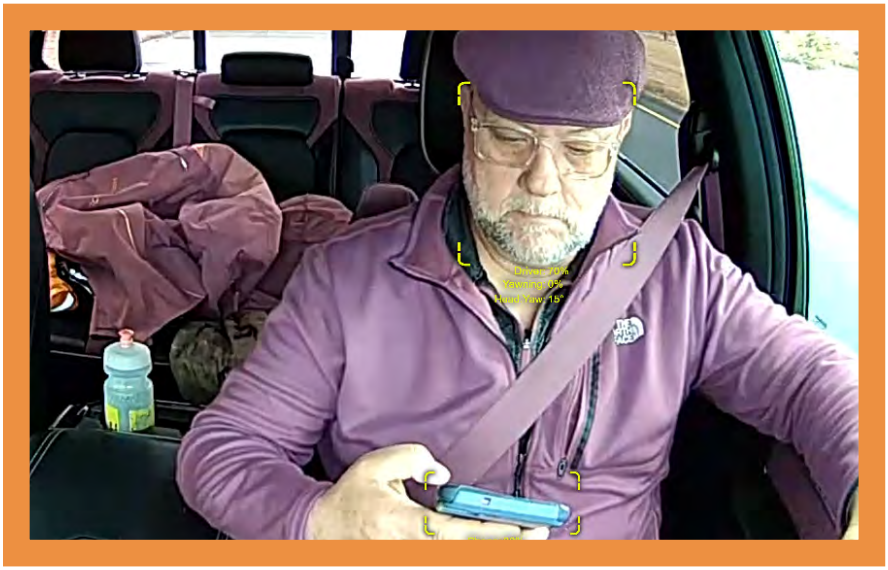
The core value proposition of GPS to GO is its comprehensive suite of features, which includes:

Real-Time Tracking and Route Planning
Providing immediate visibility into asset locations and empowering managers to plan the most efficient routes, thereby reducing mileage and fuel consumption.

DASH CAMS with GPS Integration
Supporting a modern fleet with GPS Camera Systems for video-based safety tracking & Driver Coaching all on one pane of glass, Mobile Forms for digitized workflows, and critical data for the management of Electric Vehicles (EVs).

Driver Training & Safety
Utilizing in-cab data to monitor driver behavior, offering alerts, and generating reports that support proactive coaching and a culture of safety.

Vehicle Status & Alerts
Leveraging onboard diagnostics to provide preventative maintenance alerts, ensuring vehicle health, and minimizing costly downtime.



Compliance and Reporting
Offering essential tools like Electronic Logs (ELD) and Hours of Service (HOS) tracking, critical for adhering to strict regulatory requirements. Furthermore, specialized solutions for FSMA & Cold Chain Management cater to temperature-sensitive logistics.

This extensive capability set is not built from disparate systems; rather, it is anchored in the world's leading telematics technology, a relationship that underpins the reliability and scalability of GPS to GO's services.

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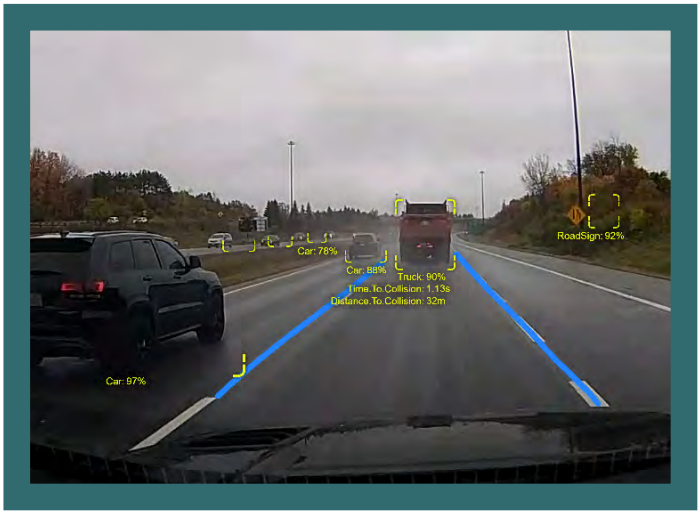
The backbone of GPS to GO's success is its foundational partnership with Geotab. GPS to GO is an Authorized Reseller of Geotab—a crucial distinction that ensures customers receive industry-leading technology paired with expert local support and implementation services. Geotab is globally recognized as the number one commercial telematics provider, with its platform powering over five million connected vehicles. The MyGeotab platform operates on an open-system architecture, making it highly flexible, scalable, and customizable.

The core pillars of the Geotab platform focus on key operational outcomes:

Productivity and Optimization
Geotab's telematics devices and software turn raw vehicle data into actionable insights that fuel operational efficiency. This includes automated processes, detailed trip and asset utilization reporting, and the ability to leverage a powerful AI engine, which simplifies complex data analysis for smarter, faster decision-making. Features like predictive maintenance and optimized route planning directly contribute to maximizing uptime and reducing operational costs.

Safety and Compliance
Fleet safety is a non-negotiable priority, and the Geotab ecosystem delivers advanced solutions. The integration of technology like the GO Focus Plus AI dash cam and comprehensive driver scorecards ensures that managers can proactively address risky behaviors. Furthermore, Geotab's certified ELD solution is a cornerstone of regulatory compliance, minimizing violations and simplifying the complex reporting required by transportation authorities.

Sustainability and EV Readiness
As fleets transition towards a greener future, Geotab provides the data necessary for informed decisions. Its platform offers detailed insights into fuel consumption, idling habits, and carbon emissions. For EV adoption, the Geotab EV Suitability Assessment (EVSA) and real-time battery and charging data allow companies to plan and manage their electric fleet assets effectively, moving towards meaningful ESG progress. The relationship between GPS to GO and Geotab is symbiotic. GPS to GO provides the



market expertise, specialized installation, customer service, and consultative approach that brings the power of the Geotab open platform to local fleets, ensuring the technology is leveraged for maximum business impact.

Expanding Visibility: The Power of TAG IQ Asset Tracking

While a vast percentage of fleet tracking focuses on Powered Vehicles, modern fleet management requires visibility over all high-value assets, including trailers, equipment, tools, and remote machinery. This is where specialized solutions like the TAG IQ product from Matrix IQ become indispensable, seamlessly integrating into the broader fleet visibility ecosystem.
Matrix IQ is a company focused on delivering next-generation vehicle fleet and asset insights. Their solutions are centered on leveraging data intelligence for fleet optimization, safety, and sustainability. Within their product portfolio, TAG IQ is designed to solve the perennial challenge of asset visibility.

TAG IQ -Credit Card Sized Tracker on the iOS Network—Bridging the Asset Visibility Gap



The TAG IQ product is an innovative IP67 rated asset tracking solution engineered to provide continuous, reliable monitoring of non-powered or intermittently-powered assets. Operating on the iOS Network with Android coming soon, Its primary function is to:

Prevent Loss and Theft
By providing COVERT real-time location and movement alerts in a form factor easy to hide & lasts up to 2.5 years. TAG IQ is ideal for any valuable equipment, generators, trailers, and other mobile assets that often reside outside the protection of a vehicle tracking unit.

Improve Utilization
Managers gain a clear, historical record of asset usage, location, and idle time, allowing them to optimize deployment, preventing over-purchasing, and ensuring assets are always where they need to be.



Enhance Operations
For construction or utility companies, knowing the precise location and status of every piece of equipment is vital for dispatch, job costing, and overall site management.
In a comprehensive fleet strategy, the TAG IQ solution complements the vehicle-focused telematics provided by Geotab and supported by GPS to GO. Vehicle tracking secures the moving part of the operation, while TAG IQ secures the stationary and unpowered assets that represent significant capital investment.

The convergence of the robust Geotab platform, distributed and supported by the expertise of GPS to GO, and enhanced by focused, smart technology like the TAG IQ asset tracker, offers a complete, 360-degree view of an entire operation. This powerful triumvirate represents the future of fleet management—a cohesive, data-driven, and scalable strategy for productivity, safety, and bottom-line growth.

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E-mail: numair.uppal@oasisontario.on.ca
Website: www.oasisontario.on.ca

Ontario Association of Sewage Industry Services.

2026 OASIS Conference Agenda

Day 1: Thursday, January 29, 2026

Time	Session
10:00am – 3:00pm	Exhibitor Showcase Set-up
12:00pm – 2:00pm	Committee Meetings
2:30pm – 3:30pm	Board of Directors Meeting
6:30pm – 10:00pm	Hospitality Suite *- Sponsored by PolyJohn Canada*

Day 2: Friday, January 30, 2026

Time	Session
7:30am – 8:30am	Breakfast and Conference Registration
8:30am – 9:00am	Opening Remarks & Welcoming Address
9:00am – 10:00am	The Industry Relationships You Need *Keynote Speaker: Kayla Carter, Carter's Septic Tank Service*
10:00am – 10:45am	Portable Sanitation on Construction Sites *Speaker: Ministry of Labour, Training, Immigration and Skills Development*
10:45am – 11:15am	OASIS Annual General Meeting
11:15am – 12:00pm	Ministry of Environment EASR/ECA Changes, Compliance Updates *Speaker: Ministry of Environment Conservation and Parks*
12:00pm – 2:00pm	Networking Lunch/Exhibit Floor
2:00pm – 3:00pm	Building Code 101 & Bill 60 Updates *Speaker: Ministry of Municipal Affairs and Housing*
3:00pm – 5:30pm	Exhibit Floor Open and Outdoor Exhibitor Demonstration
6:30pm – 9:00pm	Awards Banquet & Silent Auction
9:00pm – 11:00pm	Hospitality Suite *- Sponsored by Vacutrux*

Day 3: Saturday, January 31, 2026

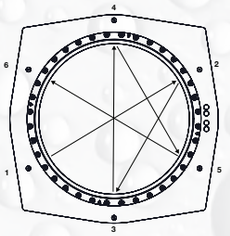
Time	Session
8:30am – 9:00am	Breakfast & Opening Remarks
9:00am – 11:00am	Commercial Vehicles 101: MTO Updates, Road Safety and CVOR Compliance *Speaker: Hank Dubee, NBS Traffic Law*
11:00am – 11:30am	Impacts of Toilet Paper and Low Flow Fixtures on Septic Systems *Speaker: Dominic Mercier, Enviro-Step Technologies Inc.*
11:30am – 12:30pm	Legal Changes that Impact You *Speaker: Jodi Burness, Burness Paralegal Services*
12:30pm	Closing Remarks
1:30pm	OASIS Board Meeting

SEAL IT RIGHT:

Watertight Connections Made Easy

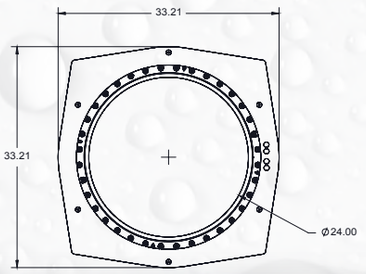
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5 Winter Septic System Maintenance Tips



Pump the septic tank.

If necessary the tank should be pumped prior to the winter season to eliminate accumulated solids.



Inspect vegetation on new systems.

Fall installations may lack insulation from vegetation, increasing freeze risk. Add mulch or dry soil to protect the system.



Check the system before winter hits.

Inspect the tank before freeze-thaw cycles to catch and fix any cracks or issues. Check the drainfield for surfacing effluent, wet spots, or spongy soil.



As every property owner knows, you need to prepare your home for the winter season to keep it protected. Your septic system is no different!

Winterize vacation home plumbing.

Septic systems need regular use to avoid freezing. For seasonal homes, pump the tank before the first frost and winterize the pipes.

Keep snow and structures off the drainfield.

Snow insulates, but compacted snow doesn't. Avoid driving over the drainfield or placing structures on it—even in winter.

*There's never a good time for a septic system issue—especially during the **cold winter months.** These practical tips can help you and your customers keep septic systems running smoothly all season long.*

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OASIS 2026 CONFERENCE AND TRADE SHOW

You're Invited

OASIS SHOW HOSPITALITY EVENT

hosted by

PolyJohn Canada

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DATE	THURSDAY JANUARY 29TH, 2026
TIME	6:30-10:00PM
LOCATION	CASINO RAMA MAIN LOBBY, CEDAR RESTAURANT

Please come join us for a casual evening of food and drink in the Cedar Restaurant located in the main lobby of the casino. It's a great opportunity to catch up with friends and allow us to show our appreciation for all the support and friendship we have had over the years. Who knows, a few special guests might show up along the way.

Kick back and enjoy a great sandwich from our carving station with appetizers and all the fixings. As always, there will be alcoholic and nonalcoholic drinks with plenty of seating for everyone.

For show information and to register, visit
oasisontario.on.ca/annual-oasis-conference-trade-show

Ontario

Ministry of the Environment, Conservation and Parks

Changes to permission requirements for waste transportation systems

On August 1st, 2025, additional waste transportation systems will be subject to self-registration in the online Environmental Activity and Sector Registry (EASR) instead of requiring an Environmental Compliance Approval (ECA).

How are requirements changing?

Additional Waste Types

Waste transportation systems that collect, handle, transport, or transfer **EASR waste**, as defined in the Ontario Regulation 119/25 (O. Reg. 119/25) must register in the EASR. Examples of EASR waste and non-EASR waste are provided in the following table.

EASR Waste	non-EASR waste
• Non-hazardous waste (municipal waste such as hauled sewage, leaf/yard waste, etc.) • Asbestos waste (*new) • Liquid industrial waste (*new) • Hazardous waste (excluding PCB, pathological and radioactive waste) (*new) **Note:** The O. Reg. 119/25 specifies prescribed activities that are permitted/not permitted as part of the system registration. For example, under a registration, different types of waste (such as non-hazardous waste and asbestos waste) must be managed separately.	• Biomedical or treated biomedical waste • Pathological waste • PCB waste • Radioactive waste • Any waste that is mixed, blended, bulked or otherwise intermingled with asbestos **Note:** A waste management system that manages non-EASR waste continues to require an ECA for the component of the system that manages non-EASR waste.

Temporary In-Vehicle Storage

Temporary in-vehicle storage activities are now permitted under certain conditions:

- temporary, in-vehicle storage of EASR waste (other than hauled sewage) destined for out of province, in accordance with Section 12 of O. Reg. 119/25.

- temporary, in-vehicle storage of hauled sewage, in accordance with Section 13 of O. Reg. 119/25.

New Activity Requirements

New activity requirements have been introduced, requiring waste transportation systems to follow industry best practices, such as:

- re-training drivers every 36 months
- developing and implementing a spill prevention and contingency plan
- complying with certain waste transportation vehicle operating, maintenance, and cleaning requirements
- implementing additional record keeping requirements, such as cleaning and inspection records

For more details, please refer to Sections 8 – 11 of O. Reg. 119/25.

How does this impact me?

Existing registrants

You can continue to operate under your existing waste transportation system registration at this time; however, within one year (by August 1, 2026) you must:

- update your existing registration by completing the new registration form in the EASR, and
- implement and comply with the new activity requirements.

Note: If you would like to begin transporting an additional EASR waste type prior to August 1, 2026, you are required to update your registration and comply with the new activity requirements at that time.

Existing ECA holders

You can continue to operate under your existing ECA at this time; however, within three years (by August 1, 2028) you must register in the EASR **if** your waste transportation system is subject to registration under O. Reg. 119/25.

Note: If you apply for an amendment to your waste transportation system ECA prior to August 1, 2028, and your system is subject to registration under the O. Reg. 119/25, then the ministry will notify you that you must register your activity in the EASR, at that time.

One or more permissions for your waste transportation system

There are certain scenarios where you may need both an EASR registration **and** an ECA. For example, if you also collect, handle, transport or transfer **non-EASR waste** as part of the waste transportation system, you will require an ECA to govern that specific component of your system.

Please refer to O. Reg. 119/25 for details. or contact us if you have questions.

How can I register in the EASR?

To register in the online EASR, you will need to sign-in through your My Ontario Account to access environmental permissions online services.

Learn more about how to set up and manage an account to access environmental permissions online services

Where can I get more Information?

For more details, visit O. Reg. 119/25, or the decision notice. For more information on EASRs, visit the ministry's EASR homepage.

The ministry is working on updating the guidance related to waste transportation EASR registrations.

If you have further questions, contact the Client Services and Permissions Branch:

- by phone: 416-314-8001 (Toll-free: 1-800-461-6290), Mon to Fri, 8:30 a.m. to 5:00 p.m.
- by e-mail at enviropermissions@ontario.ca

2026 CONFERENCE SPEAKERS



The Industry Relationships You Need

Keynote Speaker: Kayla Carter, Portable Sanitation Manager & Office Manager | Carter's Septic Tank Service

Kayla joins us from Moncton, New Brunswick, representing Carter's Septic Tank Service. She manages office operations and oversees the company's portable sanitation division, which includes 15 VIP trailers, 1,000 portable toilets, and six small vacuum trucks.

Since joining her family business, Kayla has led the rebuilding of the office team and operational processes, while successfully managing portable sanitation services for major events and construction projects throughout the Maritimes—within Canada's fastest-growing metropolitan area by percentage.

Kayla is a familiar voice in the industry, having presented at Portable Sanitation Association International Summit in Toronto and the Waste Water Nova Scotia Septic Pumper Expo.

At this year's conference, Kayla will share practical insights on building strong, lasting industry relationships and finding value in every partnership. As Carter's Septic Tank Service transitions into its third generation, she will also offer lessons learned to support successful family business succession.



Commercial Vehicles 101: MTO Updates, Road Safety and CVOR Compliance

Speaker: Hank Dubee, Consultant & Trainer | NBS Traffic Law

Come out and get all the information that will help you stay in compliance this season. Learn about the latest updates and find the answers about Commercial Motor Vehicles operating on Ontario highways!

- CVOR (rules and points) – Do I require a CVOR and for what vehicles?
- MTO Updates – Are you ready for the new digital driver's licence?
- Highway Traffic Act and Exemptions – what has changed since last year?
- Annual Inspection – what class of vehicles require one?
- Reduced Load Roads – Are you exempt in a septic truck?
- Class of Licence – what size trailer can I pull with my G class licence and still be legal?
- Red Light Cameras – do they affect my CVOR with points?
- Speed Limiters – At what speed and weight does my truck require a speed limiter?
- E-Logs – I am a local driver; am I exempt from having an electronic log book?
- Trip Inspection / Schedule 1 – If my truck has a yellow sticker, do I need a trip inspection too?



Ministry of Environment EASR/ECA Changes, Regulatory Updates

Speaker: Brittany Keene, Senior Program Advisor | Ministry of the Environment, Conservation and Parks

- Overview of the regulatory amendments that took effect on August 1, 2025, enabling additional waste transportation systems to register in the Environmental Activity and Sector Registry (EASR)
- Summary of the new technical and operating requirements that apply to waste transportation systems subject to an EASR registration



Ministry of Environment EASR/ECA Changes, Regulatory Updates

Speaker: Shaunelle Meade, Issues Coordinator | Ministry of the Environment, Conservation and Parks

Supporting my colleague, Brittany Keene, during the Waste Transfer Station presentation, which will include an overview of recent regulatory amendments and new technical operating requirements, and a brief Hauled sewage ECA renewal refresher.



Building Code 101 & Bill 60 Updates

Speaker: James Ross, Manager, Building Code Policy Development Unit | Ministry of Municipal Affairs and Housing

- The presentation will lay out the basics of the Building Code Act and provide a Building Code 101 on how buildings, including septic systems, are regulated in Ontario.
- The presentation will also cover relevant updates including Bill 60 items, such as the Part by Part review of the Building Code and the transfer of authority for certain Sewage Systems for on-farm worker housing from Ministry of the Environment, Conservation & Parks to MMAH.



Portable Sanitation on Construction Projects

Speaker: Stephen Darma CRSP, Provincial Specialist – Construction Health & Safety Program | Ministry of Labour, Immigration, Training & Skills Development

This session will provide an overview of requirements under the Occupational Health & Safety Act and Construction Regulations regarding toilet facilities, cleanup facilities and duties of the Constructor and Supplier.



Impacts of Toilet Paper and Low Flow Fixtures on Septic Systems

Speaker: Dominic Mercier, P.Eng. M.A.Sc. President | Enviro-STEP Technologies

Toilet paper comes in various brands and types. Some characteristics can impact the maintenance requirements on septic tanks. When combined with low flow plumbing fixtures, the risk of problems increases even more. This session will discuss the problems, the risks and how to prevent them.



Legal Principles for Today's Trucking Professional

Speaker: Jodi Burness, President | Burness Paralegal Services

This session offers legal insight into every day regulatory charges and issues that commercial drivers face on a daily basis. The aim is to teach drivers exactly what the law requires of them which, serves to prevent charges, but it also educates drivers on what is required to build a solid defence in the event that charges are laid.



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TECH TRENDS

CUTTING COSTS BY CUTTING MILES: SMARTER ROUTING FOR REAL SAVINGS



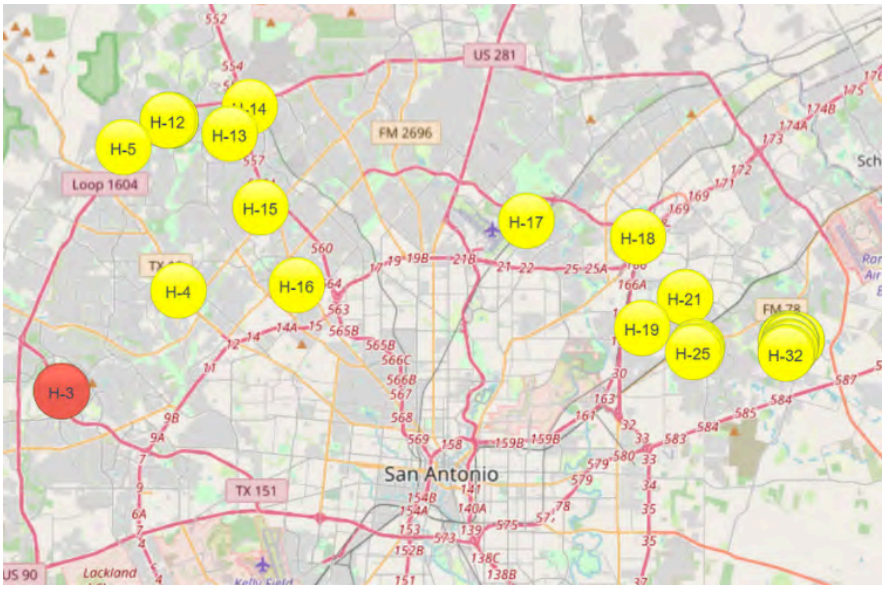
Fuel. Time. Stress. In portable sanitation and septic services, all three are real costs — and inefficient routing eats them alive. When trucks drive extra miles, fuel bills climb, maintenance expenses grow, and crews lose valuable time that could be spent serving customers. In today's market, those are costs no company can afford to ignore.

Smarter routing software changes the equation. Instead of relying on maps, guesswork, or outdated schedules, routing tools analyze each stop and optimize the path automatically. They consider factors like driver availability, service frequency, tank capacity, and even traffic patterns. The result? Fewer wasted miles, shorter service days, and significantly lower fuel bills. For many companies, even trimming 10–15% off weekly mileage translates into thousands of dollars in annual savings.

Another major advantage is the use of **master routes.** By building an efficient baseline schedule a couple of times each year, you set your teams up for success

Continued





When new customers come on board or service needs change, you can make quick adjustments without overhauling everything. Master routes keep operations consistent, predictable, and profitable — while still leaving room for flexibility.

But no plan survives the real world unchanged. Driveways get blocked, traffic snarls pop up, and urgent customer requests land without warning.

That's why **real-time rerouting** is so powerful. With mobile access and GPS tracking, dispatchers can quickly reassign stops or shuffle service orders.

Drivers stay on track, customers aren't left waiting, and your company avoids the ripple effect of delays.

The ripple benefits don't stop there. Optimized routing reduces wear and tear on vehicles, which means fewer breakdowns and lower maintenance costs. Drivers appreciate spending less time behind the wheel and more time completing their work. Office staff benefit from cleaner schedules and fewer customer complaints.

And customers? They notice when their service is consistently on time.

That reliability builds loyalty, and loyalty drives growth.

At the end of the day, routing isn't just about lines on a map. It's about protecting your bottom line, supporting your team, and giving your customers the dependable service they expect. Companies that embrace smarter routing tools are saving money, reducing stress, and setting themselves apart in a competitive market.

Submitted by Heather Hogan at PRO Software Solutions, helping service-based businesses simplify operations with smarter tools.

PRO Software Solutions



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Satellite Industries has everything you need to tackle the harsh Canadian winter. Our insulated restroom covers keep end-users warm and comfortable, while FreezeGuard and EZ Flow work behind the scene to prevent freeze ups, keeping holding tanks and handwash sinks functioning in even the coldest climates. Our new Flip-Top Flush Tank elevates the restroom experience in remote locations, making servicing faster, cleaner, and easier. Add Tankinator or BioBurst to your truck's tank, to help break down waste efficiently, helping you pump with confidence all season long.

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AirVote Expands Platform with Smarter Tagging, Client Access, and Advanced Service Tracking

Scottsdale, AZ – September 2025 – AirVote, the customer feedback and service-tracking platform for the sanitation and waste management industry, has announced a series of new features designed to help operators simplify workflows, improve transparency, and serve more clients with less hassle.

As demand grows for streamlined operations across portable sanitation, septic, and roll-off services, AirVote's latest updates put efficiency and visibility at the forefront.

Smarter Asset Tagging & Client Access

Operators can now tag and filter assets directly on the AirVote Map – whether portable toilets, trailers, roll-offs, grease traps, or septic units. Assets can be grouped by customer, site, or type, making it easier to manage fleets at scale. For large clients, operators can share **view-only access**, giving customers direct visibility into locations, feedback, and service records. Looking ahead, AirVote plans to roll out **geofencing**, where assets automatically tag or untag themselves when entering or leaving designated areas.

Service Tracking for Commercial Septic Installs

AirVote now supports **commercial septic installations**, enabling operators to assign QR codes to each install and link them directly to service records. These installations appear on the AirVote Map, making them easy to share with inspectors and customers. AirVote will showcase this use case at **OOWA 2025 in Tulsa, OK**.

Rolloff Logging from the Truck

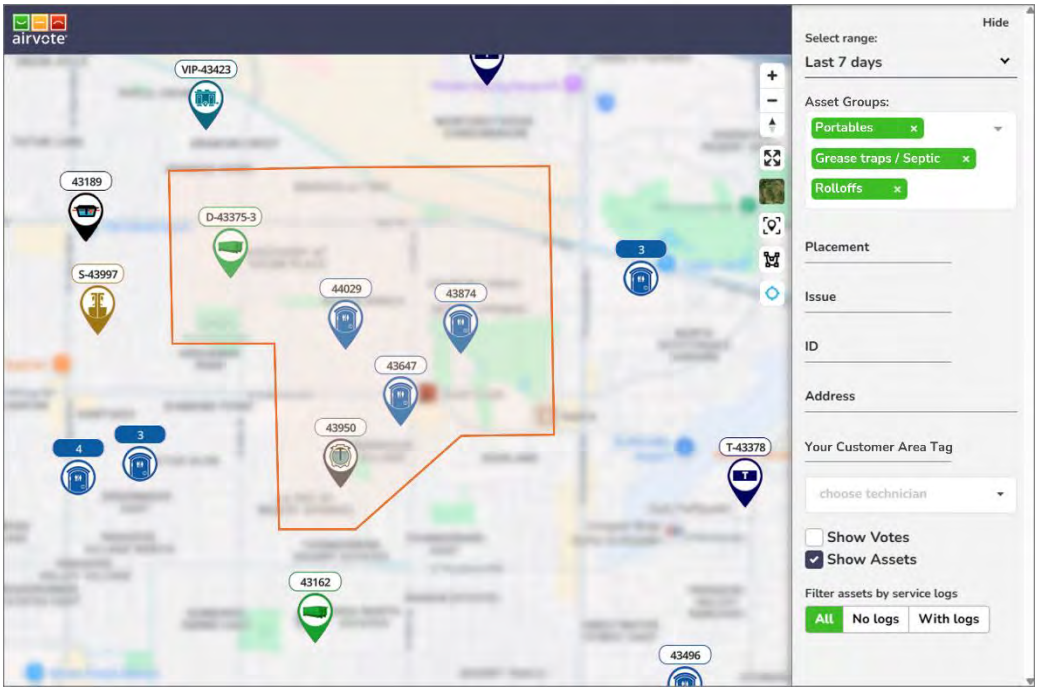
Drivers can now log roll-off deliveries, pickups, or swaps without leaving the truck, increasing safety and saving time. For areas with poor connectivity, AirVote's **AirLog Android app** works in offline mode and even tracks containers in the yard.

"What's Left To Service Today?" Map View

Operators can now see at a glance which assets have been serviced (or not) for any given time period. This eliminates guesswork and ensures teams stay on top of daily service goals.

Building for the Future

"With these new features, we're giving operators the tools they need to cut out extra steps, reduce calls, and grow with confidence," said Dmitri Poukhovski, CEO of AirVote. "We're helping crews gear up with smarter tools to get the job done."



About AirVote

Founded in 2019, AirVote® (https://air-vote.com) is a location-specific real-time contactless customer feedback platform. Customers provide instant service feedback by scanning QR Smileys™ with their smartphones. All feedback is associated with its precise location for quick action and accurate analytics. The system's simplicity, reasonable implementation costs, and contactless format made AirVote attractive for clients in various industries and settings.

AIRVOTE MEDIA CONTACT:

Angelique Denneman
Co-Founder and Head of Customer Success

Email: angelique@air-vote.com

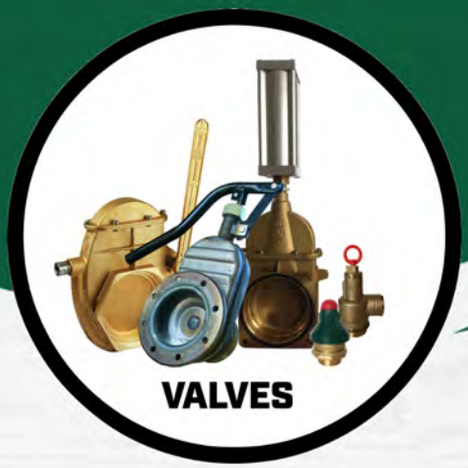
Additional Resources

AirVote in the Media

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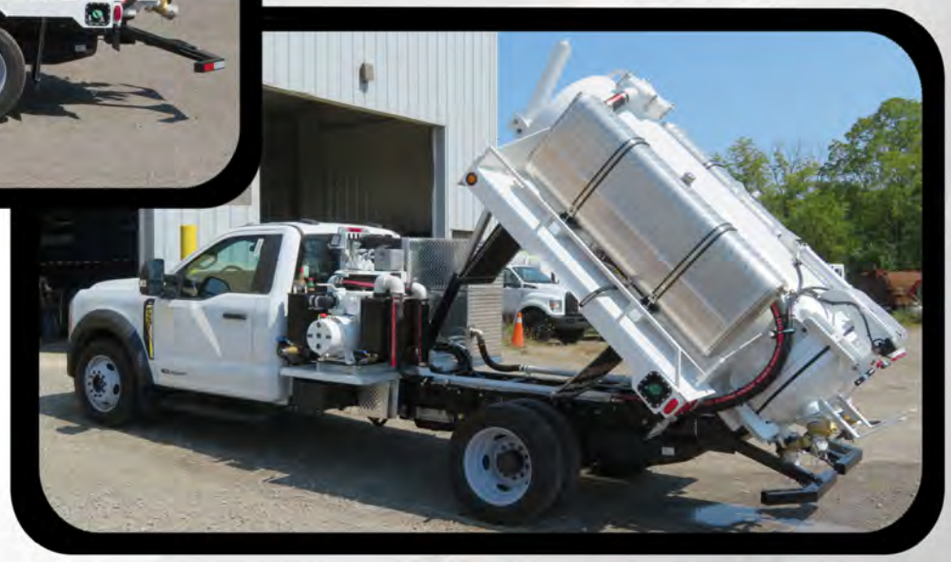


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ENCORE INSURANCE SERVICES INC. A Gallagher Company

Encore Insurance Services Inc. recently merged with Arthur J. Gallagher Company Limited in January 2025, in a continued effort to offer our clients enhanced product solutions and risk management services. As the 3rd largest insurance brokerage in the world, established in 1927, our Canadian roots run deep, with a steadily growing employee base spanning from coast to coast to coast. We offer a full array of insurance and consulting expertise through a holistic approach across commercial, personal, employee benefits and human resources consulting services. Gallagher is globally known and locally grown with client service capabilities in more than 130 countries around the world through a global network of correspondent brokers and consultants with local experts in 35 offices across Canada.

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COMPANY PROFILES

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Infiltrator Water Technologies has been a leading manufacturer of decentralized wastewater and water technology solutions in the United States and Canada for over 35 years. Infiltrator products include engineered plastic leachfield chambers, synthetic aggregate leachfields, combined treatment and dispersal solutions, septic and potable water tanks, residential and commercial advanced wastewater treatment systems for up to 1,000,000 liters/day, and accessories for decentralized wastewater, stormwater and water systems. Infiltrator is also a leader in the use of “green materials” including post-consumer and post industrial recycled plastics for the manufacture of leachfield chambers and septic tanks.

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Contact Ellen at ellen.stitt@oasisontario.on.ca to learn more about our Marketing Packages.

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PRO Software Solutions provides easy-to-use software for service businesses. Our system helps with important tasks like scheduling, dispatching, billing, and customer management. We work with companies that provide portable restrooms, waste management, and other community services. Our software is reliable, flexible, and can support English and Spanish speakers. PRO Software Solutions helps businesses work faster, stay organized, and better serve their communities. We are proud to work with partners across North America and beyond. Our goal is simple: to make running a service business easier, so organizations can focus on helping the people who count on them.

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Verge Insurance Group consists of full-service insurance brokerages that specialize in both personal insurance lines (automobile, residential, life) and commercial lines (manufacturing, construction, retail, institutional, public entity, agricultural and employee benefits). SeptiGuard is a specialized insurance plan, the purpose of which is to provide the septic service industry with an enhanced business insurance product at market leading rates. SeptiGuard is administered by The Verge Insurance Group, Verge has partnered with Aviva Canada to bring best in class rates and comprehensive coverage. The program is designed for Pumpers, Installers, Inspectors, Portable Toilet Rentals and System Operators.

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Ministry of Municipal Affairs and Housing

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3 Tel.:
416 585-7000

Ministère des Affaires municipales et du Logement

Bureau du ministre

777, rue Bay, 17e étage
Toronto (Ontario) M7A 2J3
Tél. : 416 585-7000

Ontario

234-2025-4883

November 12, 2025

On October 23, 2025, our government introduced the *Fighting Delays, Building Faster Act, 2025* (Bill 60). Through this legislation and other changes, we are protecting Ontario's economy and keeping workers on the job by cutting red tape, getting shovels in the ground faster and supporting the construction of homes, roads and infrastructure.

The bill contains bold actions, creating the conditions for building housing and transportation infrastructure faster to support families, attract investments, create good jobs and keep Ontario competitive.

You are invited to review the Environmental Registry of Ontario and Regulatory Registry of Ontario posting links provided with this letter and share any feedback you may have.

If you have any questions, please reach out to my Director of Stakeholder and Caucus Relations, Tanner Zelenko, at Tanner.Zelenko@ontario.ca.

In the face of economic uncertainty, we must protect Ontario. I look forward to continued collaboration with you to build the more prosperous, resilient and competitive economy that Ontario needs today, tomorrow, and in the decades to come.

Sincerely,

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

c. Prabmeet Sarkaria, Minister of Transportation
Doug Downey, Attorney General of Ontario
Todd McCarthy, Minister of the Environment, Conservation and Parks & Acting Minister of Infrastructure
Graydon Smith, Associate Minister of Municipal Affairs and Housing
Robert Dodd, Chief of Staff, Minister's Office
Matthew Rae, Parliamentary Assistant, Municipal Affairs and Housing
Laura Smith, Parliamentary Assistant, Municipal Affairs and Housing
Brian Saunderson, Parliamentary Assistant, Municipal Affairs and Housing
Martha Greenberg, Deputy Minister, Municipal Affairs and Housing
David McLean, Assistant Deputy Minister, Municipal Affairs and Housing
Caspar Hall, Assistant Deputy Minister, Municipal Affairs and Housing
Sean Fraser, Assistant Deputy Minister, Municipal Affairs and Housing

…/2

Development Charges Act – Ministry of Municipal Affairs and Housing

Schedule 3 of the Bill would make amendments to the *Development Charges Act, 1997*.

Land Acquisition Costs

A new subsection 7 (3.1) of the *Development Charges Act, 1997* would require development charge-eligible land acquisition costs to be part of a class in a development charge by-law consisting only of those costs. Land acquisition costs would, pursuant to a new section 5.3, be exempted from the historic service level cap, and these costs, for certain services, would be limited to those that relate to the ten-year period after the background study.

A new subsection 35 (1.1) of the Act would provide that money in an existing reserve fund established to pay for growth-related capital costs of eligible services can continue to be used for growth-related land acquisition costs of the applicable service, so long as those costs are not being paid from the reserve fund for the land acquisition class.

Requiring Local Service Policies

A new subsection 59 (2.2) of the Act would require municipalities that levy development charges to establish local service policies for each service to which the by-law relates and for which a part of the service would be provided as a local service.

The local service policy must identify the works or classes of works that are intended to be for the provision of local services. It could also identify works or classes of works that are not intended to be for the provision of local services (e.g. works that would be funded through development charges) or works or classes of works that would only partially be intended to be for the provision of local services.

A municipality could not require a work for the provision of local service to be paid for or constructed as a condition of land division if it is not identified as being intended to be so provided in the local service policy. This rule applies on the earlier of 18 months after Royal Assent or the day on which the local service policy is established.

The municipality would need to send a copy of the local service policy to the Minister of Municipal Affairs and Housing on request, by the date specified in the request.

If a local service policy has been established, it must be reviewed and a resolution passed by council at the same time as a development charge by-law is passed, indicating whether revisions would be needed.

Requiring Treasurer's Statements to be Submitted by a Specific Date

Subsection 43 (1) of the Act is amended to require the municipal treasurer to give council a development charges financial statement (commonly referred to as the treasurer's statement) on or before June 30 annually. Subsection 43 (3) of the Act is amended to require the treasurer to give a copy of the financial statement to the Minister of Municipal Affairs and Housing no later than July 15 of the year in which the statement is provided to council.

Requiring Municipal Documents to be Submitted to the Ministry on Request
A new subsection 10 (5) of the Act would require municipal councils to give a copy of the development charge background study to the Minister of Municipal Affairs and Housing on request, by the deadline specified in the request

A new subsection 13 (5) of the Act, requires municipal councils to give a copy of the development charge by-law passed by the municipality to the Minister on request, by the deadline specified in the request.

You may provide your comments on the proposed changes to the *Development Charges Act, 1997* through the Ontario Regulatory Registry (25-MMAH018) from October 23, 2025 to November 22, 2025.

Municipal Act – Ministry of Municipal Affairs and Housing

Schedule 7 of the Bill propose changes to the *Municipal Act, 2001*, to transfer jurisdiction over water and wastewater (sewage) services from Peel Region to the lower-tier municipalities of Mississauga and Brampton, and Caledon, effective January 1, 2029, or a different date as prescribed by the Minister. The proposed amendments prevent the transfer of jurisdiction over water and wastewater back from the lower-tier municipalities to Peel Region using existing authority to transfer services in the *Municipal Act, 2001*.

You may provide your comments on the proposed changes to the *Municipal Act, 2001*. through the Environmental Registry of Ontario (ERO) notice and the Ontario Regulatory Registry (025-1098) from October 23, 2025 to November 22, 2025.

Planning Act – Ministry of Municipal Affairs and Housing

Schedule 10 of the Bill proposes the following amendments to the *Planning Act* that would help create the conditions necessary to support housing and community development. If passed, the proposed changes would:

- Provide authority for the Minister to make regulations that would remove the need for certain minor variances,
- Allow certain official plan amendments modifying the authorized uses of land within a Protected Major Transit Station Areas (PMTSA) to be exempt from Minister's approval,
- Make provincial policy statements inapplicable with respect to all Minister's decisions under the *Planning Act* outside the Greenbelt Area. A transparent and accountable oversight framework would be developed to support implementation,
- Enable all upper-tier municipalities to establish regional Community Improvement Plans (CIPs) without being prescribed, allow municipalities to fund the CIPs of their respective upper- or lower-tier municipalities, and, for upper-tier municipalities without planning responsibilities, to revive CIPs that were in effect on the day before the municipality lost its planning responsibilities, and
- Enable Minister's zoning orders (MZO) to be made by non-regulatory orders and require them to be published on a Government of Ontario website.

We are interested in receiving your comments on these proposed measures. Comments can be made through the Environmental Registry of Ontario and the Ontario Regulatory Registry from October 23, 2025, to November 22, 2025:

- ERO 025-1097 Proposed Planning Act Changes (Schedule 10 of Bill 60 - *Fighting Delays, Building Faster Act, 2025*).

We are also interested in receiving any comments you may have on associated consultation postings:

- ERO 025-1099: Consultation on simplifying and standardizing official plans.
- ERO 025-1100: Consultation to better understand the linkage between minimum lot sizes on urban residential lands and increased housing options and affordability.
- ERO 025-1101: Consultation to understand current municipal practices with respect to green development standards at the lot level (outside of building) in order to assess whether future changes are needed to prohibit mandatory green development standards in order to improve consistency and clarity across Ontario.

The Environmental Registry postings provide additional details regarding the proposed changes.

City of Toronto Act, 2006 – Ministry of Municipal Affairs and Housing

The proposed change would, through a proclamation order, remove the City of Toronto's authority, under the *City of Toronto Act, 2006*, to require green roofs or other alternative roof surfaces on buildings, effective November 3, 2025.

Residential Tenancies Act – Ministry of Municipal Affairs and Housing / Ministry of the Attorney General

Schedule 12 of the Bill amends the *Residential Tenancies Act, 2006* (RTA) to help address delays and support backlog reduction efforts at the Landlord and Tenant Board (LTB) and adjust the balance of landlord and tenant rights and responsibilities. If passed, the proposed changes would:

- Remove the requirement for a landlord to provide compensation to a tenant when evicting for personal use of the rental unit, if the landlord gives at least 120 days' notice of termination, instead of the required 60 days' notice;
- Shorten the notice period a landlord must provide to a fixed-term or month-to-month tenant to evict them for rent arrears from 14 days to 7 days;
- Remove a tenant's ability to raise issues that could otherwise be the subject of a tenant application to the LTB as part of a rent arrears hearing, if the tenant has not paid at least half of the rent arrears claimed in the application filed by the landlord;
- Remove a tenant's ability to raise issues that could otherwise be the subject of a tenant application to the LTB on the day of a rent arrears hearing, if the tenant has not given prior notice in accordance with LTB timelines;
- Specify a 15-day period for a landlord or tenant to request internal review of a final order or decision of the LTB; and

- Create new regulation-making authorities for the government to prescribe:
    - The form of a notice given by a landlord or tenant to terminate a tenancy.
    - Rules and guidelines for determining what qualifies as a “persistent” failure to pay rent / monthly housing charges, when they are due, by a tenant / member of non-profit housing co-operative.
    - Limitations on the LTB’s ability to postpone the enforcement of an eviction order and/or factors the LTB must consider before postponing enforcement.
    - Limitations, conditions, or tests related to a tenant / member of non-profit housing co-operative making a motion to set aside an eviction order that has been issued, without a hearing, when the tenant/member has given notice of termination to a landlord/co-op, or the parties have entered into an agreement to end a tenancy.
    - Limits or conditions on the power of the LTB to review its final decisions and orders.

The proposed amendments would come into force on a day to be named by order of the Lieutenant Governor in Council.

You may provide your comments on the proposed change through the Ontario Regulatory Registry rom October 23, 2025, to November 22, 2025 at the links below:

- RR 25-MMAH019: Seeking Feedback on Proposed Amendments to the Rules Related to Tenants Raising New Issues at a Landlord and Tenant Board (LTB) Rent Arrears Hearing
- RR 25-MMAH024: Seeking Feedback on Proposed Amendments to Shorten the Rent Arrears Eviction Notice Period
- RR 25-MMAH025: Seeking Feedback on Proposed Amendments to the Compensation Requirements for Landlord’s Own Use Evictions
- RR 25-MAG017: Seeking Feedback on Proposed Amendment to the Residential Tenancies Act, 2006 (RTA) to Shorten the Period of Time Available to Request a Review of an LTB order

Water and Wastewater Public Corporations Act – Ministry of Municipal Affairs and Housing

Schedule 16 of the Bill proposes a new Act which sets out a framework for a new delivery model for water and wastewater services. The new framework will include legislative authority for the Minister to:

- Designate corporations as water and wastewater public corporations by regulation.
- Require prescribed municipalities to deliver water and wastewater exclusively through a water and wastewater public corporation beginning on a date as prescribed.

Under the new framework, the Minister will have regulation-making authority, including the ability to:

- Prescribe duties and responsibilities for the water and wastewater public corporation.
- Govern the transfer, issuance, redemption and purchase of shares and dividends of a water and wastewater public corporation.
- Govern requirements related to the nomination, appointment, election, resignation or removal of members of the board of directors of the corporation.
- Govern powers for the water and wastewater public corporation to impose and collect fees and charges. If required by LGIC regulation, the Minister of Municipal Affairs and Housing would have oversight powers over rate plans (and additional plans that may be prescribed in regulations).
- Provide for additional transitional matters.

Subject to future regulations setting out the share allocation, the first corporation would provide water and wastewater services in Peel Region and would be jointly owned by Mississauga, Brampton and Caledon. A corporation would be incorporated under the *Ontario Business Corporations Ac*t at the direction of the Minister that the Minister would designate as a water and wastewater public corporation.

The council of a municipality prescribed by the regulations shall, by the date specified in the regulations, make by-laws transferring employees, assets, liabilities, rights and obligations of the municipality to a water and wastewater public corporation for the purpose of providing water and wastewater services.

You may provide your comments on the proposed changes to the *Municipal Act, 2001*. through the Environmental Registry of Ontario (ERO) notice and the Ontario Regulatory Registry (025-1098) from October 23, 2025 to November 22, 2025.

GO Transit Station Funding Act – Ministry of Infrastructure

Schedule 4 of the Bill proposes changes the *GO Transit Station Funding Act, 2023*, to enable Municipalities the flexibility to specify payment of a transit station charge, in respect of any part of a development that consists of residential development, upon occupancy and require financial security to secure the payment of any transit station charge that is required to be paid upon occupancy of residential development.

Additional amendments will provide for the determination of a transit station charge that is payable upon occupancy of residential development.

You may provide your comments on the proposed change to the *GO Transit Station Funding Act, 2023* through the Environmental Registry of Ontario (ERO) notice 025-1182 from October 23, 2025 to November 22, 2025.

Toronto Waterfront Revitalization Corporation Act – Ministry of Infrastructure

The proposed amendments to the *Toronto Waterfront Revitalization Corporation Act, 2002* would extend the mandate of Waterfront Toronto from 2028 to 2035, and allow for a further extension up to 2040.

The amendments also include provisions relating to a strategic review of Waterfront Toronto in 2031-32 that may inform the extension, a provision requiring the provincial government to consult with the federal government and City of Toronto prior to winding-up the corporation, and the repeal of provisions in the Act that are no longer applicable.

You may provide your comments on the proposed change to the *Toronto Waterfront Revitalization Corporation Act, 2002* through the Environmental Registry of Ontario (ERO) notice 025-1182 from October 23, 2025 to November 22, 2025.

Transit-Oriented Communities Act – Ministry of Infrastructure

Schedule 15 of the Bill proposes to amend the *Transit-Oriented Communities Act, 2020*, which may allow the Minister to establish a Transit-Oriented Communities Advisory Panel. The Minister may appoint up to four individuals to this Advisory Panel and appoint a Chair from among them.

The Transit-Oriented Communities Advisory Panel would advise and make recommendations to the Minister, in respect of such matters as the Minister directs, related to infrastructure, transit-oriented community projects, land designated as transit-oriented community land under the Act, and other related matters.

The amendments will also enable the Minister to make an order requiring an owner of land designated as transit-oriented community land to enter into an agreement with a municipality addressing any matters that the Minister considers necessary for the appropriate development of the transit-oriented community land.

Municipalities will also be required to designate a municipal officer or employee to give to the Minister such information as the Minister requests with respect to the implementation of transit-oriented community projects that are located within that municipality.

You may provide your comments on the proposed change to the *Transit-Oriented Communities Act, 2020* through the Environmental Registry of Ontario (ERO) notice 025-1182 from October 23, 2025 to November 22, 2025.

Construction Act – Ministry of the Attorney General

Schedule 2 of the bill proposes the following amendments to the *Construction Act* that would, if passed, refine the new annual release of holdback system that was enacted in 2024 but that is not yet in force:

Section 30 is re-enacted in order to apply with respect to the abandonment or termination of a contract or subcontract, rather than to a circumstance in which a contractor or subcontractor defaults in the performance of a contract or subcontract.

Not-yet-in-force amendments to section 31 that would have been made by section 27 of Schedule 4 to the *Building Ontario For You Act (Budget Measures), 2024* – providing for annual lien expiry – are repealed. Section 31 is amended to retain the provisions of those amendments dealing with notice of termination and its effects. The not-yet-in-force re-enacted version of section 26 (payment of basic holdback) is consequently amended to require the annual release of holdback without the expiry of liens.

Section 87.4 is amended by adding a separate transition rule for alternative financing and procurement arrangements (otherwise known as “public-private partnerships”) and to adjust the transition rules respecting amendments made to section 31.

Transitional regulation-making authority in section 88 is made more generally applicable and is transferred from the Lieutenant Governor in Council to the Minister.

The amendments are to come into force at the same time as related amendments to the Act made by the *Building Ontario For You Act (Budget Measures), 2024,* except for the transitional regulation-making authority which comes into force on Royal Assent.

Ontario Water Resources Act - Ministry of the Environment, Conservation and Parks

Schedule 8 of the bill proposes amendments to the *Ontario Water Resources Act (OWRA)* that would, if enacted, would reduce the time and costs with providing on-site sewage treatment to on-farm worker housing by allowing larger systems (comprised of multiple systems with design capacities no greater than 10,000 L/d each and up to 50,000 L/d total per lot or parcel of land) to be regulated under the Ontario’s Building Code and exempting these systems from existing *Ontario Water Resources Act* requirements for environmental compliance approvals.

You may provide your comments on the proposed change to the *Ontario Water Resources Act* through the Environmental Registry of Ontario (ERO) notice ERO 025-0900 from October 23, 2025 to November 22, 2025. In parallel, the government is also consulting on a policy proposal on how the Ontario Building Code will continue to provide protection to human health, the environment, and neighbouring properties in relation to these on-farm systems. You may provide comments on this supporting policy proposal to the Ontario Building Code through Environmental Registry of Ontario notice ERO 025-0899 from October 24, 2025 to December 7, 2025.

Building Transit Faster Act, 2020 – Ministry of Transportation

Schedule 1 of the bill proposes amendments to the *Building Transit Faster Act, 2020* (BTFA) that, if passed, would remove barriers and streamline processes that may otherwise result in delays to the timely completion of provincial transit projects by:

- Reducing the notice period to property owners from 30 to 15 days for Metrolinx to conduct due diligence work (e.g., carrying out inspections, removing obstructions), extending access to municipal right-of-way and third-party lands to the operation and maintenance of projects, and expanding the application of Minister's access orders to additional infrastructure (e.g., tunnels, life safety systems, buildings, bridges). Amendments will also create Minister's regulation-making authorities to name additional infrastructure and to delegate powers for access orders to Metrolinx or to an MTO official.

You may provide your comments on the proposed change to the BTFA through the Environmental Registry of Ontario notice ERO 025-1035.

Highway Traffic Act – Ministry of Transportation

Schedule 5 of the bill amends the *Highway Traffic Act* (HTA) to require applicants for a Driver's Licence, Photo Card and Registrant Identification Number demonstrate that the person is a resident of Ontario, that the person has legal status in Canada and, with respect to an application for a commercial class driver's licence, that the person is lawfully able to work in Canada.

The Schedule also makes amendments to Part II.1 of the HTA to address concerns about the impact of vehicle lane reductions on traffic flow, congestion, and transportation efficiency. Amendments to s.195.3 would prohibit all municipalities from reducing the number of motor vehicle lanes when installing new bicycle lanes. Regulation-making authority is also proposed that would allow the Minister to expand the prohibition to include other municipal activities or provide exemptions to the prohibition altogether.

Finally, amendments to s. 195.9 would streamline the process for reimbursement regarding the existing bicycle lane provisions.

You may provide your comments on the proposed changes through Environmental Registry of Ontario notice ERO 025-1071 and Regulatory Registry notice RR 25-MTO019.

Local Roads Boards Act – Ministry of Transportation

Schedule 6 of the bill amends the *Local Roads Boards Act* to allow owners of certain tax-exempt lands to make voluntary payments to their local roads boards. If approved by the Minister, the voluntary payments would be eligible for matching provincial government funding. The Minister is provided regulation-making authority to prescribe lands for this purpose, as well as to establish an approvals process for such payments. Other related amendments are made regarding record-keeping.

Photo Card Act, 2008 – Ministry of Transportation

Schedule 9 of the bill amends the *Photo Card Act, 2008,* to require that an applicant for a photo card establish that they are a resident of Ontario, and that they are in Canada lawfully.

Public Transportation and Highway Improvement Act – Ministry of Transportation

Schedule 11 of the bill adds a new section to the *Public Transportation and Highway Improvement Act* (PTHIA), stating that various things under the Act do not constitute an expropriation or injurious affection.

This Schedule also repeals and replaces s. 117 of the Act. The Minister of Transportation has existing authority under this section to set mandatory standards for highways, including for municipal roads; however, there is no such regulation currently in place. Proposed amendments would support implementation of common road construction standards across the province by creating new regulation-making authorities to allow the province to prescribe requirements for road construction contracts, establish an exemption process, and set reporting requirements pertaining to road standards. Amendments also allow the Minister to require input from stakeholders regarding standards upon request.

You may provide your comments on the proposed change to the PTHIA related to road construction standards through the Environmental Registry of Ontario notice ERO 025-1140.

Towing and Storage Safety and Enforcement Act, 2021 – Ministry of Transportation

Schedule 14 of the bill amends the *Towing and Storage Safety and Enforcement Act, 2021,* such that tow operators and vehicle storage operators are not required to submit their rates to the ministry for a service where a maximum amount for that service has been set by regulation.

You may provide your comments on the proposed changes through Regulatory Registry notice RR 25-MTO017.

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OASIS
Ontario Association of Sewage Industry Services

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17e étage
Toronto (Ontario) M7A 2J3
Tél. : 416 585-7000

Ontario

234-2025-5568

December 5, 2025

Numair Uppal
Ontario Association of Sewage Industry Services (OASIS)
numair.uppal@oasisontario.on.ca

Dear Numair Uppal,

On November 27th Ontario's *Fighting Delays, Building Faster Act, 2025,* received Royal Assent. Your partnership in the development and passage of this legislation is truly appreciated.

As you know, this bill protects Ontario's economy and keeps workers on the job by cutting red tape, getting shovels in the ground faster, and supporting the construction of new homes, roads and infrastructure. Thanks to your support, we are continuing to reduce the time and cost of building, creating the conditions for our province's long-term stability, resiliency and prosperity.

The legislation that became law last month builds on the success of our spring *Protect Ontario by Building Faster and Smarter Act, 2025,* and other measures we have taken in partnership with our province's municipal leaders, homebuilders and other key stakeholders – including you. Our work is not done, and I look forward to continuing our mission together to Protect Ontario by building the homes our province needs.

Thank you again for your support.

Sincerely,

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

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PolyJohn Canada has been in business for over forty years and during those years we have manufactured great, durable products and are always looking for ways to improve and innovate. Two of these products will be discussed in the following paragraphs: Our most popular go-to 'work' unit, the PJN3; and our popular Encore Sink.





PJN3

The PJN3 is lightweight, built strong and can last numerous years if well-maintained. This is the workhorse unit for construction sites and places where lots of people gather to spend time enjoying the great outdoors, such as fairs and festivals. This unit is easy to set up, comes in a wide variety of colours and options and is budget friendly.

The PJN3 Unit has great features. Starting from the roof which allows for natural light to penetrate the unit, to the floor being slip-resistant. Additionally, there is the option of having custom colour combinations for the front, sides, rear, corners and screens; and the inside of the unit having different options installed as well. Some of the interior options to consider: the type of tank, having a sink or using sanitizer instead, and a shelf to allow users to keep belongings off the floor. This unit is versatile, user friendly and ready to be purchased, used and reused, time and time again. The following three pictures demonstrate colour options and the middle picture shows a unit with a flush tank, sink, toilet paper holder, paper towel dispenser and a soap dispenser.

Encore

The Encore Sink is the newest model PolyJohn Canada has and it replaces the Grandstand in our lineup of sinks. It has a separate rotomolded sink basin, eliminating cross-contamination between fresh and grey water, plus a sturdy molded-in baseplate around the foot pump for more stability. It is lightweight at only 47 pounds and has a built-in handle and wheels for easy portability. Plus, it can still be transported inside of a PJN3 unit. It has a capacity of 15.5-gallons of freshwater and 19-gallons of grey water, and also comes in heated version. Its sleek design includes a paper towel dispenser and pour-in soap dispenser. With approximately 990 dispenses, this OSHA compliant single user standalone sink is perfect for almost any location or event.





Winterization of units

There is an article on our website titled "Winterization: Preparing For the Big Chill" that talks about different ways to assist with cold weather. There is also other articles on our **JohnTalk** website (www.johntalk.com) that offers useful tips not only for winter but also every aspect of business. The mentioned Winterization article talks about different options avaiable for assisting with keeping the liquid in tanks from feezing in the winter. Theses options include a brine solution, de-icing salt, methanol, methanol and rock salt, Hot Flakes (sold at every PolyJohn location), and the option to switch out tanks such as using PolyJohn's Split Tanks.

It is important to do research on each type of technique and use what is best for your company and the location. Ensure you weigh the pros and cons of each technique and make certain safety measures are followed and adhered to.

We at PolyJohn, look forward to continuing to work with you for many more years to come.

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Phone: 289-795-2528
E-mail: numair.uppal@oasisontario.on.ca
Website: www.oasisontario.on.ca

Ontario Association of Sewage Industry Services.

NOTICE OF ANNUAL GENERAL MEETING
AND CALL FOR NOMINATIONS
Ontario Association of Sewage Industry Services (OASIS)

In accordance with the Association By-laws for the Ontario Association of Sewage Industry Services, notice is hereby given to the OASIS Membership of the **Annual General Meeting (AGM)** to be held at **10:45am – 11:15am on January 30, 2026 at the Casino Rama Resort located at 5899 Rama Road, Orillia ON L3V 0N7.**

This is the call for Nominations to the Board of Directors. OASIS currently has two (2) seats available on the board commencing in 2026 and elected Directors will serve a term of three years and will have the ability to renew for a second consecutive term of three years. The Nomination Form and Application for Directorship on the Division Board are attached for your convenience. Members are encouraged to participate in the election process.

MEMBER INFORMATION: VOTING INFORMATION AND DETAILS

1. Only members in good membership standing and with all membership dues paid will be eligible to participate in the voting requirements and election for the Board of Directors as determined by the organization's membership list as of January 18, 2026
2. Members will exercise their voting privilege at the Annual General Meeting being held on January 30, 2026. Nominees agree to be available for questions and discussion at a pre- AGM beginning at 9:00.am.
3. **Deadline for nominations** to the Board from the membership must be received by **January 23, 2026 at 4:30pm**. **Nominations from the floor will not be accepted** and nominations received after the deadline will not be accepted for presentation to the general membership.

Phone: 289-795-2528
E-mail: numair.uppal@oasisontario.on.ca
Website: www.oasisontario.on.ca

Ontario Association of Sewage Industry Services.

Annual General Meeting Agenda

January 30, 2026| 10:45AM – 11:15AM
Casino Rama Resort – Rama ON

1. Call to Order
2. Approval of Minutes: February 27, 2025
3. Business Arising from Minutes
4. Update from President – Wanda Inglis
    a) President's Message
    b) Board of Director's Election Process and Review
    c) Financial Review 2025
5. Update from Executive Director – Numair Uppal
    a) Opening Remarks
    b) Coroner's Review Update
    c) OASIS 2025 Snapshot
    d) OASIS Collaborations
    e) LMS Launch
6. Board Business/Open Discussion
7. New Business
8. Adjournment

Phone: 289-795-2528
E-mail: numair.uppal@oasisontario.on.ca
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ELECTION PROCEDURES

Ontario Association of Sewage Industry Services (OASIS)

Election procedures

The Board of Directors (Board) of the Ontario Association of Sewage Industry Services (OASIS) shall consist of:

1. Not more than eleven (11) and not fewer than nine (9) Elected Directors

Nominating Committee

The Nominating Committee supports Board sustainability through succession and the implementation of a nominating process by which Board members are elected by the membership in attendance at the Annual General Meeting (AGM) with a 51% majority vote. The Nominating Committee makes a strategic contribution to the work of the Board and the Association by ensuring that candidates are individuals who can contribute significantly to achieving the goals of OASIS.

The Nominating Committee's key areas of responsibility are to:

- Review and update the nominating process
- Create a list of potential candidates for filling vacant Board positions
- Providing advice, as requested, to the Board on appointed Board positions
- Review Board Recommended Candidates

The Board shall determine the mandate of the Nominating Committee. It is the role of the Board to identify the skills and experience being sought in nominees. The Nominating Committee recommends to the Board the electoral schedule and process, including setting the deadlines for opening and closing of nominations.

General Conditions

Members shall be elected to the Board by a vote of OASIS members who are eligible to vote. No person shall be elected as a Director of the Association unless that individual has been nominated as stipulated in the procedures and any vote cast for any person not so nominated is void. An elected Director shall start their term of office on the first day after the completion of the AGM

Nominee Eligibility

In order to be eligible to seek office, an individual must meet the following criteria on the date the nomination papers are submitted and again on the date voting starts:

- Be a OASIS Member (General Member) in good standing and not in arrears to the Association for any fee or levy; and
- Be at least eighteen years of age with power under law to contract.

Nominee Ineligibility

The following conditions will constitute ineligibility for a potential candidate for the Board:

- Any person in receipt of salary, wages, commission, bonus or any form of remuneration from OASIS. This does not apply to those Board members, committee members, members and volunteers who may be paid a per diem or receive reimbursement for expenses related to carrying out the duties of their position.
- Has been found guilty of a criminal offence (in or outside Canada) relating to financial dishonesty, including tax evasion, theft, fraud or any other criminal offence that is relevant to the operation of the Association;
- Has been found guilty of a non-criminal offence (in or outside Canada) within the past five years relating to financial dishonesty, including offences under charitable fundraising legislation, convictions for misrepresentation under consumer protection legislation or under securities legislation or any other offence that is relevant to the operation of the Association;
- Has been a member of the board of directors, a trustee, officer or equivalent official who controlled or managed the operation of a charity during a period in which the organization engaged in conduct that constituted a serious breach of the requirements for registration for which the charity had its registration revoked within the past five years.
- Has been a promoter of a gifting arrangement or other tax shelter in which a charity participated and the registration the charity has been revoked within the past five years for reasons that were related to participation in the tax shelter.
- Any current member of the Nominating Committee.

Call for Nominations

The Call for Nominations, recommended by the Nominating Committee and approved by the Board, will be sent each year to all active Members a minimum of one week before the OASIS Annual Conference. The Call will be open at least 30 days.

Nominations

As soon as is reasonably possible following the close of the Call for Nominations, the Nominating Committee will meet to review all nominations. Acting within the mandate and priorities determined by the Board, the Nominating Committee will review nominations for their eligibility and recommend to the Board names for election by the membership.

The Nominating Committee shall ensure the required range of expertise and skills as well as a diversity of geographic location, gender, age, cultural backgrounds, etc. are met. In addition, nominees should represent a wide range of public health backgrounds, perspectives, disciplines and specialties.

Where only one candidate remains in respect to any position, that individual shall be certified by the Nominating Committee to have been elected to that office by acclamation.

The Nominating Committee's recommendations shall be forwarded to the Board of Directors for

ratification.

Eligible Voters

In order to be eligible to vote, an individual must be an OASIS Member in good standing and not in arrears to the Association for any fee or levy and be at least 18 years of age as of 18 February 2024, the date on which the official voters list is created.

- Please Note: Voting is restricted to ONE vote PER COMPANY. The majority will be determined with the number of in-favour company votes. No votes will be accepted without the completion of voting ballet and submitted prior to completion of election during the AGM. Voting outside the AGM and/or voting period will NOT be accepted.

Ballots

Immediately following Board approval of the slate of candidates, the ballot will be prepared.

Quorum

Quorum is achieved by having ballots cast by at least 51% percent of the total eligible voters in attendance at the AGM.

Vote Counting and Reporting Election Results

On behalf Nominating Committee, the Executive Director and another individual designated by the Chair of the Nominating Committee will oversee the results of the vote.

Following the closing of voting, the results of the vote will be tabulated. The successful candidate(s) will be the individual(s) who receive(s) the greatest number of points (as determined by the ranked choice voting results).

All candidates will be informed of the outcome of the election by the Executive Director prior to a general announcement to the membership.

As soon as is feasible after the close of the election, the Nominating Committee will meet to verify that the election process was upheld. Immediately following the Nominating Committee meeting, the election outcome will be announced via the OASIS website and other Association communications channels.

If applicable, the names of all candidates who were elected to the Board by acclamation.









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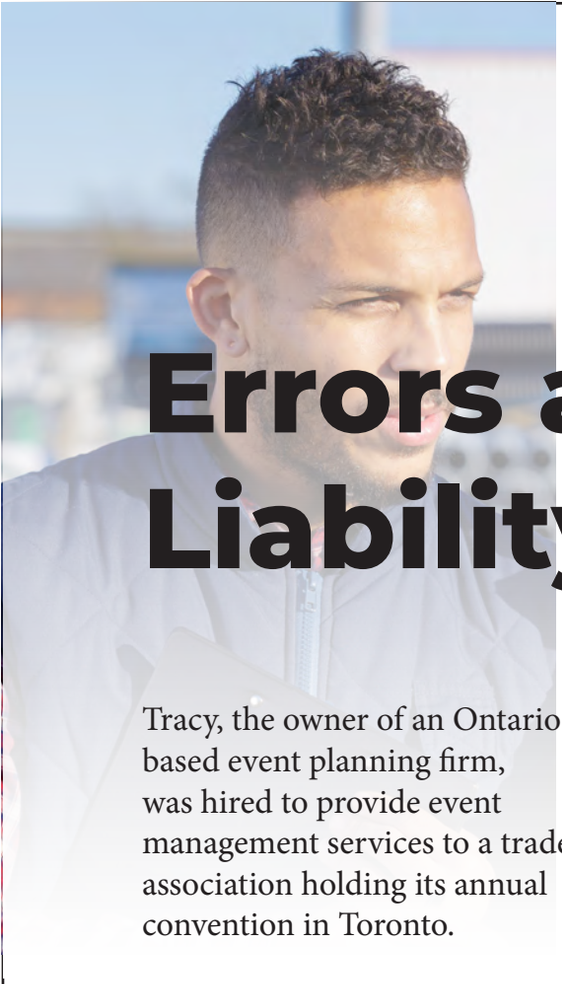
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905-688-9170

www.vergeinsurance.com







Errors and Omissions Liability?

Tracy, the owner of an Ontario-based event planning firm, was hired to provide event management services to a trade association holding its annual convention in Toronto.

During the course of the event preparation, errors were made in the advertising flyers sent to the convention attendees. The flyers incorrectly listed the speaking times and topics, making the flyers unusable. All of the flyers had to be reprinted and resent to the attendees, generating substantial additional costs in printing and postage.

The trade association sought to hold Tracy liable for the losses, and they filed a lawsuit against her and her event planning firm. But Tracy had an errors and omissions (E&O) liability policy, which she purchased when she started her company a few years ago.

Tracy's E&O policy was written to cover service errors, contract performance disputes and defence costs. Therefore, the costs of the lawsuit brought against Tracy's company were covered by her insurance policy, saving Tracy a lot of money in litigation costs.

E&O insurance is appropriate coverage for anyone who gives advice, makes educated recommendations, designs solutions or represents the needs of others. Service professionals, such as accountants, computer consultants, software developers, planners, real estate agents, contractors, etc., are prime candidates for carrying E&O insurance.

E&O insurance is appropriate coverage for anyone who gives advice, makes educated recommendations, designs solutions, or represents the needs of others.

If you think you would benefit from E&O coverage, contact Verge Insurance Group today to learn more.

verge
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Not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel or an insurance professional for appropriate advice. © 2014 Zywave, Inc. All rights reserved.

C-12 Training Requirements for Drivers of Waste Transportation Vehicles

Regulation 347 under the *Environmental Protection Act* has been designed to ensure that wastes are effectively managed from the point of their generation to where they are ultimately processed or disposed of. To provide this necessary control, the regulation includes definitions for different waste types and detailed requirements for a range of waste management activities. This guideline deals with one of the major responsibilities for the transportation of municipal waste, liquid industrial waste or hazardous waste: driver training.

Regulation 347 (see paragraph 9 of subsection 16 (1)) requires that drivers of vehicles used for the transportation of municipal waste, liquid industrial waste or hazardous waste be trained in the following five areas:

1. the operation of the vehicle and waste management equipment,
2. relevant waste management legislation, regulations and guidelines,
3. major environmental concerns for the waste to be handled,
4. occupational health and safety concerns for the waste to be handled, and
5. emergency management procedures.

The responsibility for providing driver training rests with operators of companies involved in the transportation of municipal waste, liquid industrial waste or hazardous waste. This guideline and procedure have been prepared to assist these operators (carriers) in the design and assessment of training programs given to their drivers. It can also be used as a syllabus either by carriers or by specialized training organizations involved in the design and offering of effective training programs.

In the case of carriers of hazardous wastes, the training program described in this guideline can be integrated with the requirement for training specified under the federal *Transportation of Dangerous Goods Act* (*TDGA*) or the provincial Dangerous Goods Transportation Act. Although training under *TDGA* is, for the most part, sufficient to ensure compliance with *Regulation 347*, training is required in the following additional areas to ensure full compliance:

- relevant waste management legislation, policies and guidelines,
- major environmental concerns for the wastes to be handled.

For municipal wastes, liquid industrial wastes and for those hazardous wastes not covered by the *TDGA* such as Leachate Toxic Waste and Severely Toxic Waste, training programs should follow this guideline.



Because of the varied nature of the waste management industry, programs will have to be tailored to meet the needs of individual companies. In some cases, it may be necessary for carriers to train beyond the areas identified by the guideline where there exists an important environmental or occupational health concern.

Duration: 4 Hours

Pricing

Members: $200.00 (+HST)
Non-Members: $350.00 (+HST)

OASIS
Ontario Association of Sewage Industry Services.

This course was created in consultation with the Ministry of Transportation and Ministry of Environment, Conservation and Parks.

To book this course please contact Numair Uppal at numair.uppal@oasisontario.on.ca

Portable Sanitation Association International (PSAI)

Basic Service Technician Training Series

The following courses are offered both separately and as a series. The series is designed to address the basic competencies required for success in the role of a portable sanitation professional. The training program has been updated to Ontario regulations and standards to ensure all portable sanitation professionals are compliant and serves as a prep course for those seeking certification through the PSAI. When taken together and followed by successful completion of the exam, these three courses will satisfy the licensing requirements for Ontario.

Health, Safety, and Professional Excellence in Portable Sanitation

This 2.5-hour course is designed to teach learners about the responsibilities of employers and workers for safety on the job, how to minimize the risk of illness or infection from job-related exposure, and how to approach the position of portable sanitation professional for maximum success.

You will learn how to:

- *Identify and describe the required personal protective equipment for service technicians and when/how it should be worn.*
- *Outline and explain the proper procedures for materials handling, spill containment, and accident/incident management that may occur on the job*
- *Name the infectious diseases that are potential risks for portable sanitation technicians and how to reduce the risk of contracting them*
- *Understand the record-keeping protocols that pertain to most portable sanitation operations*
- *Give examples of professional demeanor and conduct in a variety of scenarios*



Servicing and Maintaining Portable Sanitation Equipment

This 2-hour course is designed to teach learners about the proper use of pumping equipment, techniques for cleaning equipment in the field and on the yard, and best practices for field repair.

You will learn how to:

- *Identify the key considerations involved in the safe and effective operation of pumping equipment*
- *Clean and service the most common types of portable sanitation equipment, both in the field and on the yard*
- *Adjust your procedures for cleaning in extreme temperatures*

- Conduct field repairs

Duration: 8 Hours

Pricing (All 3 Modules)

Members: $400.00 (+HST)
Non-Members: $750.00 (+HST)

Transportation and Logistics in Portable Sanitation

This 90-minute course is designed to address the major areas of competency required for portable sanitation professionals operating vehicles and setting up sites in the field.

You will learn how to:

- *Prepare portable sanitation equipment for safe transportation on public highways*
- *Identify specific equipment and explain its function in tank vehicles, and understand the unique issues involved in transporting loads of liquid waste*
- *Select sites and place equipment under a variety of conditions*
- *List the relevant laws and regulations that apply to waste disposal*
- *Explain the relevant vehicle inspection and maintenance protocols that pertain to most portable sanitation operations*

OASIS Ontario Association of Sewage Industry Services.

Portable Sanitation Association International

This course was created in partnership with the PSAI and in consultation with the Ministry of Labour, Immigration, Training and Skills Development.

To book this course please contact Numair Uppal at numair.uppal@oasisontario.on.ca

How to Create an Effective Spill Response Plan

The primary objective of these Plans is to help prevent or reduce the risk of spills of pollutants and prevent, eliminate or ameliorate any adverse effects that result or may result. This training provides detailed information and guidance on actions important for the prevention of spills and procedures to detect and respond to them when they occur.

The Ministry has developed, after extensive consultation with stakeholders representing the MISA sectors, the Regulation under section 91.1 of the EPA. This Regulation defines a class of persons that is subject to the Regulation, as well as the requirements for developing and implementing Plans.

The design of this Regulation is consistent with the principles of risk management of environmental emergencies (i.e., prevention, planning, response, restoration and review).

The purpose of this training is to provide the regulated community guidance on the development and implementation of Plans, as prescribed by the Regulation by explaining the meaning of key terms of the Regulation and providing details on the minimum Guideline for Implementing Spill Prevention and Contingency Plans requirements for prevention and contingency planning for spills.

Duration: 5 Hours

Pricing

Members: $150.00 (+HST)
Non-Members: $350.00 (+HST)



Please note that the Regulation will take precedence where a conflict or ambiguity exists between this training and the requirements of the Regulation. While every effort has been made to ensure the accuracy of the information contained within this training, and that it is consistent with the Regulation, it should not be construed as legal advice.

OASIS
Ontario Association of Sewage Industry Services.

This course was created in consultation with the Ministry of Environment, Conservation and Parks.

To book this course please contact Numair Uppal at numair.uppal@oasisontario.on.ca.



water for people
EVERYONE • FOREVER

waterforpeople.org

The Global Water and Sanitation Crisis

4.5 BILLION PEOPLE around the world don't have access to adequate sanitation.

2.1 BILLION PEOPLE around the world don't have access to safe water.

3.4 MILLION PEOPLE die each year from water-related diseases.

The Water For People Response

Water changes everything. We know that sustained access to quality drinking water and sanitation services improves health and education and drives economic productivity – especially for women and girls. But for us, it's not just about building wells, installing toilets, and setting up pumps. We're looking to create water and sanitation services for Everyone Forever.

EVERYONE FOREVER

Water For People promotes safe and reliable water and sanitation services for every family, health clinic, and school. This means every single person – even the hardest to reach, the most vulnerable, the marginalized – has access to safe water and sanitation services. It's not enough to just reach Everyone. We want to make sure water and sanitation services are sustainable. Forever means working from the ground up and top down – empowering communities and governments so that Water For People won't have to be around forever, but water and sanitation services will be.

POWERING GLOBAL CHANGE

Through strategic partnerships and scaling our Everyone Forever model, we aim to serve 20 million people at the local level and 200 million at the national level with safely managed water, sanitation, and hygiene services.

We call this strategy Destination 2030 in alignment with the target year for the United Nations member countries to achieve the Sustainable Development Goals.

Where We Work



Where You Come In

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Follow us on Facebook, Twitter, LinkedIn, or Instagram

waterforpeople.org/get-involved
Join us by donating, getting your company involved, fundraising, and more.

waterforpeople.org/our-work
Learn more about how we build lasting solutions to end the global water crisis.

Mayor Dunia Rojas is a force to be reckoned with.

Standing four and a half feet tall with long twin braids down her back, Dunia Rojas is the mayor of the district of Arani, Bolivia. She's not afraid to face a challenge head on – like getting every person in her district safe water.

Hospitable and humble, Mayor Dunia makes sure we have tea and some *pan de Arani* – Arani's famous bread – before she begins sharing her journey to be elected mayor and become a champion for safe water. With an easy smile and a candid humor, Mayor Dunia tells us her story.





When she was inaugurated and took office in June 2015, Mayor Dunia first had to overcome people's misconceptions about her qualifications.

"*For me, it has not been easy being a politician,*" Mayor Dunia says, her expression turning somber. "*When I started as mayor in 2015, the first six months were very hard. I felt discrimination and humiliation. People were saying, 'How can an indigenous woman without any profession be the leader of our municipality?'*"

"*My main focus is to be transparent and honest,*" she says with resolve. "*As authorities, we have to leave our Arani better, and we must demonstrate our work as women.*"

Last year, after completing unfinished projects from the previous mayor, Mayor Dunia finally got to start on the projects she wanted to prioritize. Safe water was first on the list, and she began by starting a water quality lab right upstairs from her office.

"*Water quality has always been a major problem, and because of it children would get sick," Mayor Dunia says. "Now we can test and treat this water.*"

It's just a few years into her term, and every community in Arani has reliable water services.





"Five years ago, here in Arani there was no water," she says. "*Sometimes two days went by and we would only have water for an hour. Now we have water 24 hours a day, it's clean and healthy water. Mothers are very happy to now have water for washing and cooking. Kids are able to stay in school.*"

Mayor Dunia has plans to get connections to water for every school and every family, and she is talking with the president of Bolivia about bigger projects for the district of Arani. One of her goals is to put a plan in place that will guarantee water resources are properly managed, an important part of ensuring water lasts for generations to come.





Beyond water, Mayor Dunia has plans for new medical clinics and improved schools. She's intent on making the lives of people in Arani better than ever before.

"*My work will speak for itself,*" she says. We agree, it certainly will.



Join Us in Making a Difference:

As a part of our annual Conference and Trade Show, we're excited to host a silent auction in support of our charity partner, Water For People Canada. Bidding will be open throughout the day and into the beginning of the Awards Banquet, with winners announced during the banquet. Be sure to visit the auction area, explore the items, and place your bids!

Thanks to the incredible support from our 2025 Conference and Trade Show attendees, we were able to raise **$2,355**!

You can help make this year's silent auction another success by donating an item on behalf of your company. If you're able to contribute, please contact **Kelly Arps** at **(519) 793-3224** or **bpssinc@gmail.com** to arrange your donation.

Raised: $7,360

Our Goal: $10,000

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$55.00 + Tax + Shipping Costs

Contents of Kit:

- 10 Spill Pads
- 2 Spill Containment Socks
- 1 XL Nitrile Chemical Resistant Gloves
- 1 Large Chemical Goggles
- 1 Bag of Absorbent
- 1 Large Spill Pillow
- 1 Large Hazardous Waste Bag
- 2 Easy Seal Tags

For more information contact Numair Uppal at (289) 795-2528 or numair.uppal@oasisontario.on.ca.



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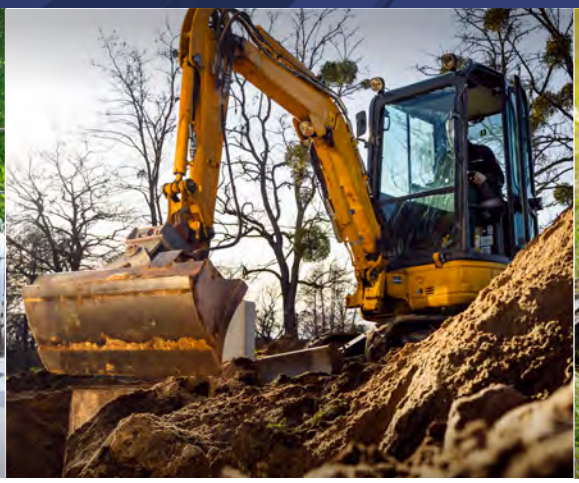
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Chad Winger, Vice President Commercial Insurance | cwinger@encoregrp.com

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Ontario Association of Sewage Industry Services.

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OASIS MEMBERS
Commercial Insurance Update

We want to share some exciting news with you today — news that means we have more resources than ever to meet your insurance and risk management needs.

We have announced today that we are combining our operations with **Arthur J. Gallagher & Co.** (NYSE: AJG), one of the world's largest and most respected insurance brokerage and risk management firms. You will notice no adverse impact or change — only a new name and the added resources that an organization with this depth and experience can provide.

We will continue to operate as an insurance brokerage managed by insurance professionals, with a primary focus on privately held Canadian businesses. Our existing team will remain ready to provide the level of service that you have come to expect and deserve. Furthermore, we are pleased that Gallagher shares the same corporate values, which means our commitment of service to you remains.

We are truly excited about what this means for our organization — stronger-than-ever long-term financial stability, improved ability to attract and train quality talent, and expanded internal resources that will create even stronger customer service teams and brokers. Further, I am excited about what this means for you:

- Strengthened relationships with insurance companies
- Extensive opportunities for education and training
- Greater access to industry-specific experts
- New insurance markets and coverage experts

We hope that you will share in our enthusiasm, and we look forward to introducing you to our expanded services as Gallagher. If you have any questions, please feel free to contact me.

Chad Winger

Chad Winger
Vice President Commercial Insurance
Encore Insurance Services Inc.
A part of Arthur J. Gallagher Company Limited
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T 519.579.9478 x2302 | M 519.501.5501 | E cwinger@encoregrp.com

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OASIS
Ontario Association of Sewage Industry Services.

OASIS Membership Benefits

As a member of the largest professional network of hauled sewage, septic and portable sanitation companies in Ontario, enjoy exclusive access to discounts on products, services and training programs through our membership benefits program.

OASIS Benefits

Training

Receive a discounted rate on OASIS training courses:

- National Association of Wastewater Technicians VacTruck Training
- C-12 Waste Transportation Vehicle Training
- Portable Sanitation Association International (PSAI) - Basic Service Technician/Best Practices Training Series
- Creating an Effective Spill Response Plan
- On-site training programs offered to OASIS members with more than 10 participants in any training program

Promotional Opportunities

- Complimentary promotion on our Interactive Business Directory Map
- Marketing and promotional opportunities on our website and social media platforms (LinkedIn, Instagram, Facebook & Twitter)
- Seasonal promotional e-blasts to our members (managed by company using OASIS mailing list or through OASIS Marketing Department)
- Opportunity to advertise in Connection Newsletter with an outreach to 170 member companies
- Custom promotional plan developed and launched specific to business needs

Additional Membership Benefit Features

- Discount on registration fee for Annual Conference and Trade Show
- Access to free business resource materials and templates
- Access to free business consultations regarding business compliance review and documentation preparation
- Immediate transfer of information regarding regulatory updates from various Ministries and Organizations
- Representative voice for the hauled sewage, portable toilet and onsite wastewater industry
- Networking opportunities and resource transfer between over 185 member and member companies

For more information on OASIS Training programs or to schedule a dedicated training session, please contact numair.uppal@oasisontario.on.ca.

HR & Occupational Health and Safety Consultant Partner

PENINSULA

Peninsula Canada provides award-winning HR, occupational health and safety (OHS) compliance, and employee management services to over 6,000 small and medium businesses across the country. **We are offering Ontario Association of Sewage Industry Services (OASIS) members a 10% discount* on Peninsula services.**

Peninsula invites you to register for any upcoming webinars of interest and watch on-demand recordings of past sessions.

Partnership Benefits

As a Peninsula partner member, you enjoy free access to some of our client services.

Free advice call
Enjoy access to our exclusive 9am-5pm advice line for any HR or OHS issues.

Early bird exclusive digital e-learning access
Benefit from early bird access to our full digital e-learning schedule and exclusive webinars.

Full-service paid provisions include:

24/7 Advice
You get access to unlimited 24-hour HR and health & safety advice.

Documentation
Peninsula's experts can tailor contracts, company policies, and any other HR and OHS documents for you.

Smart HR and OHS Software
With our cloud-based HR and health & safety software, you can:

- Simplify attendance logging, track employee workhours, and more
- Stay on top of key issues with our FREE e-learning courses
- Enjoy unlimited, secure, cloud-based storage space for all your documents

Legal assistance with Peninsula Protect
If a legal claim still happens after you implement our advice, we will provide you with legal support which includes an external legal counsel.

We will provide assistance with legal fees related to a claim for up to a maximum of:

- $125,000 per case
- $500,000 per annual contract period

**Discount is available to new and renewing Peninsula Canada clients.*

For more information and discount details contact Melissa McPhail at melissa.mcphail@peninsula-ca.com or (647) 988-0417.

Insurance Partner

Encore Insurance Services Inc., a part of Arthur J. Gallagher Company Limited, is proud to offer OASIS members exclusive access to our class leading commercial insurance program.

ENCORE
INSURANCE SERVICES INC.
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As a specialized commercial insurance brokerage, we are strategically structured to devote more time and attention to the unique needs of OASIS members. This enables us to manage the various risks you face effectively and efficiently. Our approach, partnered with our expertise and market representation, has allowed us to build a sustainable and a best-in-class commercial insurance program. We are committed to strengthening and improving our value to OASIS members on an ongoing basis.

OASIS members can rely on the following program benefits at no additional cost:

- Discounted Rates exclusively for OASIS contractors (20%)
- Best-in-Class septic industry coverage including class leading tailored insurance extensions at no additional cost
- Custom insurance solutions for all OASIS members
- Experienced staff with specialized industry knowledge dedicated to servicing OASIS members
- Active participation in OASIS member events including sponsoring and exhibiting at the annual OASIS Conference and Trade Show and sponsoring the BBQ lunch station at the annual OASIS Charity Golf Tournament

Insurance products available include but are not limited to:

- Commercial Automobile & Fleet Insurance
- Commercial General Liability Insurance
- Pollution Liability Insurance
- Contractor's Professional Liability Insurance (Errors & Omissions)
- Property Insurance & Contractors Equipment Insurance
- Directors and Officers Liability Insurance (Management Liability)
- Cyber Insurance

Members also benefit from the following valuable services:

- Professional advice
- Comprehensive commercial insurance review and coverage recommendations
- Risk Management Gap Analysis service
- Timely responses including prompt issuance of Certificates of Insurance
- Claim support
- Review of insurance contract requirements
- Becoming Best-In-Class: Risk Management Training including Fleet and Driver Management
- Townhall meetings to be arranged throughout the year and available upon request

Targeted businesses include but area not limited to:

- Pumpers
- Installers
- Consultants
- Designers
- Distributors
- Manufacturers
- Inspectors
- Portable Toilet Rentals
- Sewage Operations
- Transfer Stations (including businesses with lagoons and spreading fields)

For more information and discount details contact Chad Winger at chad_winger@ajg.com or (519) 340-1122.

Digital Marketing Partner

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- FREE one-year Essential Hosting
- FREE limited website changes which includes content and picture updates
- 25% discount on (SEO) Search Engine Optimization
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- 25% discount on Google Ads
- New Website builds with OASIS member discounts only

For more information and discount details, please contact Pino Giuliana at pino@bluedotmarketing.ca.

Software Partner

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- 20% discount on all pricing
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For more information and discount details, please contact Alex Tushinski at alex@thebasestation.com.

Product & Service Partners

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- 5% discount (current list price only)
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For more information and discount details contact Martin Zeltner at martin@polyjohn.com.

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Product & Service Partners

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- Only one discount can be applied at any time and offer not valid in conjunction with any other corporate discount offers
- Exclusive special promotions and incentives offered to OASIS members

For more information and discount details contact Scott Kilbourn at scottkilbourn@tirecraft.ca.

- FREE Freight with any deodorizer order of C$3,000 or above. This promotion applies to every deodorizer order C$3,000+ all year for OASIS members!
- BONUS Offer – Save 5% when you shop our online store, plus an extra 5% off with code for OASIS members. Limit one BONUS offer per calendar year.

For more information or to redeem, please contact Jerry Graves at jerryg@satelliteindustries.com or Amanda Olson at amandao@satelliteindustries.com.

- Custom OASIS member discount offers ranging from 10%-25% on various items and bulk purchases
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- Development of competitive fleet pricing program

For more information and discount details contact Brian Boksa at bboksa@uapinc.com or visit any NAPA Store and use Member Group Name "OASIS" for full pricing information.

- Custom preferred and flexible member rates
- 15% discount on purchases off list price
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- OASIS exclusive promotions
- On-line ordering
- On-line training programs for cleaning and disinfection

For more information contact Wood Wyant Key Account Manager and single point of contact, Darryl Marshall at dmarshall@woodwyant.com or (705) 662-2865.

- 10% discount on all hose and accessories for OASIS members
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For more information and discount details contact Rob or Nancy Hollingsworth at rhollingsworth@ontariohose.com.

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For more information and/or requesting additional *Pay As You Go* Discount Cards please contact numair.uppal@oasisontario.on.ca.

Product & Service Partners

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For more information and discount details contact Rachel Marcotte at rmarcotte@omega-lws.com or (418) 741-4444 x210.

- 25% discount for full-service AV support for events
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For more information and discount details contact Wayne Chirisa at info@cbsaudiovisualrentals.com or (416) 566-1252.

Training & Education Partners

- PSAI Member Rate for Portable Sanitation Basic Service Technician Training Program
- Access to Ontario based training program
- Up to date PSAI information and articles

For more information contact numair.uppal@oasisontario.on.ca.

- 20% off on all onsite training including Working at Heights, Confined Space, Elevated Work Platform and Transportation of Dangerous Goods
- Access to state-of-the-art training facility and custom training sessions for OASIS groups larger than 10 individuals
- Certified trainers and proper documentation provided upon completion of programs

For more information contact numair.uppal@oasisontario.on.ca.

- Free training
- Exclusive WSIB training twice per year
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- WHMIS, Health and Safety and online safety training
- Free on-site audits and cash business rebates

For more information contact numair.uppal@oasisontario.on.ca.

- 20% off NAWT Vac Truck Driver Training Program

For more information contact numair.uppal@oasisontario.on.ca.

Membership status will be confirmed by our partners to ensure good standing. If you are not a member of OASIS, misplaced your membership ID number and/ or would like more information contact numair.uppal@oasisontario.on.ca.


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At Vacutrux we understand **RELIABILITY** comes from **DURABILITY** of **BUILD QUALITY**.

We understand **BUILD QUALITY** comes from **DEPENDABILITY** of strong customer relations.

We would like to thank the many industry leading members of OASIS for helping build some of the most purpose built vacuum trucks in the nation.